

**POLICY AND AUDIT COMMITTEE OF THE
EAST HARTFORD BOARD OF EDUCATION**

**MONDAY
December 8, 2008**

A Special Meeting of the East Hartford Board of Education Policy and Audit Subcommittee was held on Monday, December 8, 2008, in the Superintendent's Conference Room, Administration Building, 1110 Main Street, East Hartford, CT. The meeting was called to order by Chairman Hank Pawlowski at 5:30 p.m.

I. CALL TO ORDER

PRESENT Ram Aberasturia, Committee Member
Marcus Oladell, Committee Member
Hank Pawlowski, Chairman

Also Present: Matt Englehardt, Journal Inquirer Reporter
Anita Morrison, Board of Education member
Debbie Kaprove, Interim Superintendent
Chris Wethje, Director/Human Resources

II. APPROVAL OF MINUTES – November 19, 2008

MOTION By Ram Aberasturia
Seconded by Marcus Oladell
To approve the Minutes of November 19, 2008
Approved.

II. CORRESPONDENCE

None.

IV. PUBLIC PARTICIPATION

None.

V. OLD BUSINESS

a. Policy 5132 (Student Dress)
MOTION By Ram Aberasturia
Seconded by Marcus Oladell
To have discussion on Policy 5132 (Student Dress)
Approved.

Discussion was held on the language in the draft policy. Interim Superintendent Kaprove discussed the meeting held by Future Planning which produced the draft policy.

It was agreed that the word **may** be changed to **shall** with regard to school selection of colors.

Further discussion was held on the financial responsibility of parents and the Board of Education. Chairman Pawlowski stated this is an issue for the full Board.

MOTION By Ram Aberasturia
Seconded by Marcus Oladell
To send Policy 5132 (Student Dress) to the full Board for the first read as amended.
Approved.

VI. NEW BUSINESS

- a. Policy 4140.2/4240.2 (Compensation and Related Benefits for Non-Bargaining Unit Employees (excluding Superintendent, Assistant Superintendent, Certified Public Accountant, Administrative Assistant to the Superintendent, Human Resources Manager, Executive Secretary to the Director of Human Resources, Purchasing Agent, and Directors))

MOTION By Ram Aberasturia
Seconded by Marcus Oladell
To send Policy 4140.2/4240.2 (Compensation and Related Benefits for Non-Bargaining Unit Employees (excluding Superintendent, Assistant Superintendent, Certified Public Accountant, Administrative Assistant to the Superintendent, Human Resources Manager, Executive Secretary to the Director of Human Resources, Purchasing Agent, and Directors)) to the full Board for the first read.
Approved.

Discussion was held on Policy 4140.2/4240.2.

MOTION By Ram Aberasturia
Seconded by Marcus Oladell
To withdraw the initial motion of sending Policy 4140.2/4240.2 (Compensation and Related Benefits for Non-Bargaining Unit Employees (excluding Superintendent, Assistant Superintendent, Certified Public Accountant, Administrative Assistant to the Superintendent, Human Resources Manager, Executive Secretary to the Director of Human Resources, Purchasing Agent, and Directors)) to the full Board for the first read.
Approved.

MOTION By Ram Aberasturia
Seconded by Marcus Oladell
To table Policy 4140.2/4240.2 (Compensation and Related Benefits for Non-Bargaining Unit Employees (excluding Superintendent, Assistant Superintendent, Certified Public Accountant, Administrative Assistant to the Superintendent, Human Resources Manager, Executive Secretary to the Director of Human Resources, Purchasing Agent, and Directors)) to the full Board for the first read.
Approved.

b. Bylaw 9312 (Formulation, Adoption, Amendment of Bylaws)
MOTION By Ram Aberasturia
Seconded by Marcus Oladell
To send Bylaw 9312 (Formulation, Adoption, Amendment of Bylaws) to the full Board for the first read as amended.
Approved.

VII. TOPICS FOR FUTURE AGENDA

- a. Policy 4140.2/4240.2 (Compensation and Related Benefits for Non-Bargaining Unit Employees (excluding Superintendent, Assistant Superintendent, Certified Public Accountant, Administrative Assistant to the Superintendent, Human Resources Manager, Executive Secretary to the Director of Human Resources, Purchasing Agent, and Directors))
- b. Policy 7511 (Naming of Facility)
- c. Policy 3543.31 (Office Services/Records and Reports)
- d. Policy 3543.311 (Holds on the Destruction of Electronic and Paper Records)
- e. Policy 5111 (Students - Admission)
- f. Policy 5114 (Suspension and Expulsion/Due Process)
- g. Policy 5131.911 (Hazing – Bullying)
- h. Policy 5144.1 and 4119.2 (Physical Restraint(s)/Seclusion of Students at Risk)
- i. Policy 5144.3 (Discipline)
- j. Bylaw 9000 (Role of the Board and its Members)
- k. Bylaw 9010 (Limits of Authority)
- l. Bylaw 9221 (Filling Vacancies)
- m. Bylaw 9271 (Code of Ethics)

VIII. PUBLIC PARTICIPATION

None.

IX. BOARD MEMBER QUESTIONS

OTHER

Ram Aberasturia thanked the Future Planning Committee and Chair Pawlowski for their hard work in going forward with the School Uniform Policy and expediting the process. He stated that this policy serves the best interest of the East Hartford community. Marcus Oladell concurred.

Chris Wethje requested meeting dates for the 2009 calendar for the Policy and Audit Committee. Chair Pawlowski stated the Policy and Audit Committee meets on the third Wednesday of the month and the meetings will begin at 6:00 p.m.

The following are the 2009 dates for the Policy and Audit Committee:

January 21, 2009; February 18, 2009; March 18, 2009; April 15, 2009; May 20, 2009; June 17, 2009; July 15, 2009; August 19, 2009; September 16, 2009; October 21, 2009; November 18, 2009; December 16, 2009.

X. ADJOURNMENT

MOTION

By Marcus Oladell
Seconded by Ram Aberasturia
To adjourn at 6:18 p.m.
Approved.

Respectfully submitted,

Theresa Godreau
Clerk