

November 27, 2017

East Hartford Board of Education Members  
1110 Main Street  
East Hartford, CT 06108

Dear Chairman Hall,

Please accept the following transmittal as an overview for my proposed Superintendent's Budget for FY 2018-19. In alignment with our EH2020 vision, this budget was crafted to both promote *Schools that are the Pride of our Community* as well as strategically deliver a high quality learning experience for *Every Child, Every Day*. Developed in response to the current economic constraints facing our state and town, my proposed budget is **\$90,436,419** (0.0% over the current year adopted budget). I would also like to recognize and thank both the town's and board's financial management teams who have worked collaboratively to negotiate significant fiscal challenges, leverage our current year budget as able against the coming fiscal year and hold our health benefit costs neutral.

In an effort to achieve this 0.0% budget increase, we have been forced to make challenging decisions regarding program reductions and staff layoffs. In a time where we continue to seek to do more for kids and families, these choices are extremely agonizing. As such, this proposal includes the reduction of 48.5 positions that span all levels, schools and district programs (see attached). In addition, this budget represents over \$100,000 of cuts to general and instructional supply accounts as well as library and textbook accounts. While these cuts have been extraordinarily difficult to make, we believe that they provide us the best roadmap possible to respond to current economic realities and move forward. Finally, it should be noted that this budget was developed based on the projections issued by the State of Connecticut in terms of current grant amounts. If these funding projections do not prove reliable, the current budget will again need to be further reduced. Despite these challenges, I look forward to continuing to communicate with you as we work to make this budget transparent and understandable. I look forward to these discussions and our shared efforts to be "ALL IN" for kids.

Finally, I wanted to remind you of several important meetings that will occur over the next few days as we develop the EHBOE budget. These meetings will be important opportunities to share, discuss and review our budget plan.

Date	Time	Location	Description
11/27/17	6:00	Board of Education Third Floor	Joint meeting between the EHBOE and Town Council to overview of general budget
11/29/17	6:00	Board of Education Third Floor	EHBOE Budget Workshop
12/4/17	6:30	CIBA Lecture Hall	Board Public Hearing on FY 2018-19 Proposed Budget
12/6/17	6:00	Board of Education Third Floor	EHBOE Budget Workshop (as necessary)
12/18/17	7:00	CIBA Lecture Hall	EHBOE adoption of proposed budget

I look forward to working with you in the budget process as we continue to work hard on behalf of our children and families in East Hartford.

Sincerely,

A handwritten signature in black ink, appearing to read 'N. Quesnel', with a stylized flourish at the end.

Nathan D. Quesnel  
*Superintendent of Schools*

Encs.

cc: Mayor Marcia Leclerc  
Town Council Members  
Michael Walsh, Town Finance Director  
Board of Education Members

Superintendents Budget Proposal FY 2018-2019		Position Reduction List (11/27/17)	
Level	Position	Certified	Location
District	Supervisor of Program Improvement, Professional Development, and Gifted & Talented	Certified Admin	Central Admin
	Department Head – Career & Technical Education	Certified Admin	
	Assistant Network Administrator	Non-Certified	
	Fiscal Administrative Assistant	Non-Certified	
	Instructional Services Secretary	Non-Certified	
	Part-time Residency Investigator	Non-Certified	
	Part-time Secretary	Non-Certified	
Elementary	Elementary teachers (3)	Certified Teacher	Elementary Schools
	Elementary Library Media Paras (3.5)	Non-Certified	
	St. Joseph's interns (7)	Non-Certified	
	Tutor	Non-Certified	Langford
	Assistant Principal	Certified Admin	Mayberry
	Tutors (2)	Non-Certified	Norris
	Assistant Principal	Certified Admin	O'Brien
	Assistant Secretary	Non-Certified	
	Elementary Social Studies Instructional Specialist teacher	Certified Teacher	Pitkin
	Tutor	Non-Certified	
	Tutor	Non-Certified	Silver Lane
Secondary	Technology Coordinator	Non-Certified	CIBA/EHHS
	Department Head – Special Education	Certified Admin	EHHS
	English Teacher (.6 FTE)	Certified Teacher	
	Health/Physical Education	Certified Teacher	
	No HS Musical B-3 stipends	Certified Teacher	
	Reading Coach/Teacher	Certified Teacher	
	Library Media Para	Non-Certified	
	Special Education Secretary	Non-Certified	
	Tutors (2)	Non-Certified	
	English Teacher	Certified Teacher	EHMS
	Health/Physical Education	Certified Teacher	
	Music teacher	Certified Teacher	
	PE/Health Teacher	Certified Teacher	
	Reading Coach/Teacher	Certified Teacher	
	Spanish teacher	Certified Teacher	
	Behavior Manager	Non-Certified	
	Security Officer	Non-Certified	
	Instructional Para	Non-Certified	Synergy
	Tutor	Non-Certified	