

**SPECIAL MEETING  
EAST HARTFORD BOARD OF EDUCATION**

**MONDAY  
JULY 13, 2009**

A Special Meeting of the East Hartford Board of Education was held on Monday, July 13, 2009 at the Board of Education Administrative Offices, 1110 Main Street, East Hartford, CT. The meeting was called to order at 5:40 P.M. by Chairperson Mary Alice Dwyer Hughes.

**PRESENT** Chairperson Mary Alice Dwyer Hughes, Ram Aberasturia,  
Robert Damaschi, Anita Morrison, Marcus Oladell, IV, Dorese Roberts,  
Bryan Hall

**ABSENT** Karen Howe, Hilde Mayranen-O'Brien

**ALSO PRESENT** Mark Zito, Superintendent of Schools  
Debbie Kaprove, Assistant Superintendent of Schools  
Paul Mainuli, Director of Business Services

**TO APPROVE THE TEACHERS UNION CONTRACT FOR JULY 1, 2010  
THROUGH JUNE 30, 2011**

Board Chair, Mary Alice Dwyer Hughes, stated that the negotiation committees for the East Hartford Board of Education and the East Hartford Education Association have reached a tentative agreement for a one year extension to the existing teacher's contract. Mary Alice Dwyer Hughes explained the terms of the tentative agreement as follows:

1. The 2007-10 collective bargaining agreement shall be extended for one year, with an expiration date of June 30, 2011.
2. Effective July 1, 2010, a general wage increase of 1.99% shall be applied to all salaries in the salary schedule. There shall be no step advancements during the 2010-11 contract year.
3. Effective July 1, 2010, the teacher's premium contribution percentage for the Century Preferred PPO plan, and for the dental insurance plan, shall be increased from 18% to 19%. In addition, effective July 1, 2010, the teacher's union premium contribution percentage for the Comprehensive PPO plan shall be increased from 15% to 16%.
4. All other terms and conditions set forth in the 2007-10 contract shall remain in full force and effect, without change, for the 2010-11 contract year.

Mr. Zito added that under this tentative agreement the Board and the town will save over \$800,000 by freezing the step increase as well as saving upwards to \$80,000 for the increase in insurance co-pay premiums. He also stated that the step freeze is a sustainable concession that will help the school district in FY 2010-11. Mr. Mainuli added that the one year tentative agreement would also help in future negotiations with other bargaining groups.

Mary Alice Dwyer Hughes also reported that the teacher's union did ratify the tentative agreement that afternoon. After further discussion, the Board Members present agreed to approve the one year extension to the contract.

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**MOTION**

By Ram Aberasturia

Seconded by: Marcus C. Oladell

To approve the teacher's union contract for July 1, 2010 through  
June 30, 2011.

Motion unanimously carried.

**MOTION**

By: Ram Aberasturia

Seconded by: Dorese Roberts

To adjourn the Special Meeting (6:05 p.m.)

Motion unanimously carried.

Recorded by:  
Paul Mainuli