

**REGULAR MEETING
EAST HARTFORD BOARD OF EDUCATION**

**MONDAY,
NOVEMBER 5, 2007**

A Regular Meeting of the East Hartford Board of Education was held on Monday, November 5, 2007, at the Connecticut International Baccalaureate Academy, 857 Forbes Street, East Hartford, CT. The meeting was called to order at 7:00 P.M. by Chairperson Hilde Mayranen-O'Brien.

PRESENT Chairperson Hilde Mayranen-O'Brien, Hank Pawlowski, Jr., Prescille Yamamoto, Robert Damaschi, Ram Aberasturia, Cynthia Reik, Dorese Roberts, Karen Howe, Marcus Oladell, IV

ALSO PRESENT Dr. Marion H. Martinez, Superintendent of Schools
Debbie Kaprove, Assistant Superintendent of Schools
Chris Wethje, Director of Human Resources
Paul Mainuli, Director of Business Services
Jody Lefkowitz, Director of Pupil Personnel
Al Costa, Director of Facilities
Arianna Larson, Student Representative

Chairperson Mayranen-O'Brien stated to remove Bylaw 9120 from this evening's agenda.

Chairperson Mayranen-O'Brien honored both Prescille Yamamoto and Cynthia Reik for their dedication and outstanding service as Board members. Both received flowers and plaques from the Board. Several Board members spoke regarding the service Ms. Yamamoto and Ms. Reik provided to the students of East Hartford.

**Recognition of Teachers of the Year and East Hartford's 2008 Teacher of the Year
Paola Maina**

(Dr. Marion H. Martinez, Superintendent)

(Debbie Kaprove, Assistant Superintendent)

Dr. Martinez stated we are very proud to present to the board and audience at home our Teachers of the Year. The following teachers were introduced by their respective principals and students. Each recipient was given a plaque from the Board:

Stevens Alt. High School	Robin L. McKinley
Willowbrook	Heather Sullivan
Hockanum	Jessica L. Torres
Langford	Cynthia B. Roberson
Mayberry	Heather L. Gendreau
Norris	Laura M. Hickson
O'Brien	Julie Carroll
O'Connell	Renee Byers
Pitkin	Linda Simmons
Silver Lane	Tracey L. Doyle
Woodland	David Oman

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Recognition of Teachers of the Year (Cont'd.)

CIBA	Jennifer L. Sawyer
East Hartford High School	Alphonso V. Ford
East Hartford Middle School	Jeffrey M. LaFleur
District and Sunset Ridge	Paola J. Maina

APPROVAL OF MINUTES

MOTION By Robert Damaschi
Seconded by Marcus Oladell, IV
To approve the following Minutes:
Special Meeting, October 2, 2007
Motion carried. Nay: Ram Aberasturia
Abstain: Prescille Yamamoto

Mr. Aberasturia noted he voted "Nay" because the meeting violated the freedom of information rules.

APPROVAL OF MINUTES

MOTION By Robert Damaschi
Seconded by Marcus Oladell, IV
To approve the following Minutes:
Special Meeting, October 3, 2007
Motion carried. Abstain: Dorese Roberts, Prescille Yamamoto

MOTION By Robert Damaschi
Seconded by Prescille Yamamoto
To approve the following Minutes:
Special Meeting, October 11, 2007
Motion carried. Abstain: Dorese Roberts, Cynthia Reik,
Prescille Yamamoto

MOTION By Robert Damaschi
Seconded by Marcus Oladell, IV
To approve the following Minutes:
Special Meeting, October 11, 2007
Motion carried. Nay: Ram Aberasturia
Abstain: Prescille Yamamoto
Cynthia Reik

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MOTION By Robert Damaschi
Seconded by Marcus Oladell, IV
To approve the following Minutes:
Special Meeting, October 11, 2007
Motion carried. Abstain: Cynthia Reik,
Prescille Yamamoto

MOTION By Ram Aberasturia
Seconded by Prescille Yamamoto
To approve the following Minutes:
Special Meeting, October 15, 2007
Motion unanimously carried.

WRITTEN COMMUNICATIONS TO THE BOARD

- Letter from Linda Chamberlain re: ABC Program – inviting Board to attend several events. If interested, please call the Superintendent’s office;
- Letter from a parent from Woodland School program – thanking administrators, Board and staff for providing a positive, successful program;
- Invitation to a dinner on Saturday to benefit the music festival. Contact Karen Howe if interested in attending this event;
- Invitation from CREC to attend a ceremony on November 10th honoring Two Rivers Middle Magnet School.

STUDENT REPRESENTATIVES REPORT

Arianna Larson

- 10/266 – Homecoming football game was held;
- Homecoming dance was held; approximately 400 students attended;
- Tomorrow the fall leadership conference will be held in Wethersfield;
- 11/14 – 6th grade leadership induction will take place;
- Spirit Week is coming up;
- Penney War was held;
- 11/21 – Pep Rally will be held; football game in the evening;
- Dress Code is going very well.

PUBLIC PARTICIPATION

1. Paul Roczynski, Republic Town Chairman – re: MERSA – in which school did this occur;
2. Ginny Lynch, 75 Chapel Street – well wishes to Prescille Yamamoto and Cynthia Reik;
3. Karen O’Connell, President, Teacher’s Union – thanked Prescille Yamamoto and Cynthia Reik and wished them well.

INFORMATIONAL REPORTS

Human Resources/Appointments/No Action Required

Mr. Wethje reported we have hired teachers, an English Department Head, tutors and paras.

Principals' CMT Presentations

(Cathie Ciccomascolo, Principal, Langford)

(Scott Nozik, Principal, O'Connell)

(Andrea Einhorn, Principal, Silver Lane)

Principals from Langford, O'Connell and Silver Lane schools gave PowerPoint presentations on their celebrations regarding a review of the Connecticut Mastery Test scores.

Strategic School Profiles

(Debbie Kaprove, Assistant Superintendent)

Assistant Superintendent Debbie Kaprove presented the final version of the 2006-07 Strategic School Profiles. This process is mandated by the State of Connecticut, Department of Education, to present the profiles to the Board on a yearly basis. Ms. Kaprove noted next year more focus will be placed on special education information.

Ms. Reik requested the Strategic School Profiles for Two Rivers Middle Magnet School and CIBA. Dr. Martinez stated she will get them from CREC.

COMMITTEE REPORTS

Chairperson/Superintendent's Reports

Chairperson Hilde Mayranen-O'Brien:

- Chairperson Mayranen-O'Brien thanked Cheryl Prevost for providing a booklet "Time for a Change". She noted those changes are already in place;
- Regarding the East Hartford/Glastonbury Magnet School – we need movement on this. Mr. Pawlowski stated everything is under consideration at this time.

Superintendent Martinez:

- Dr. Martinez responded to Mr. Roczynski's earlier comments re: requested MERSA information. Dr. Martinez noted medical information is not shared with the public. Further, she noted several communications were sent home with students. Telephone calls were returned to parents. She has had ongoing conversations with our medical advisor as well as the Town's medical advisor. Dr. Martinez noted Mr. Costa and staff worked diligently in doing "extra" cleaning; above and beyond what is normally done.
- Dr. Martinez praised the children who presented their respective teachers of the year. She noted she will be attending a statewide teacher assembly with Paola J. Maina, our District's Teacher of the Year, that will be held at Central Connecticut State College;

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Special Committee Reports

Policy & Audit – No meeting is scheduled;

Curriculum - No meeting is scheduled;

Facilities – **Hank Pawlowski, Jr.** – No meeting is scheduled

Finance & Audit – **Robert Damaschi** – meeting scheduled for November 7th, 5:00 P.M.

Future Planning – **Karen Howe** – No meeting is scheduled.

PERSONNEL

MOTION

By Prescille Yamamoto

Seconded by Cynthia Reik

To approve Three Retirements:

1. Gail Sloan, Business Teacher, effective 12/31/07;
2. Daniel Crowley, Custodian, effective 1/4/08;
3. Nancy McDermott, Science Teacher, effective 6/30/08

To approve Two Resignations:

1. Shandra Brown, Teacher, effective 11/30/07;
2. Michelle Mlyniec, Speech & Language, effective 11/5/07.

Motion unanimously carried.

OLD AND UNFINISHED BUSINESS

To Table for First Read Bylaw 9000 – Role of the Board and its Members

(Prescille Yamamoto, Chair, Policy & Audit Committee)

MOTION

By Ram Aberasturia

Seconded by Hank Pawlowski, Jr.

To refer back to Policy & Audit Bylaw 9000 – Role of the Board and its Members

Motion carried. Aye: Ram Aberasturia, Dorese Roberts,
Hank Pawlowski, Jr. Robert Damaschi,
Marcus Oladell, IV

Nay: Karen Howe, Cynthia Reik,
Prescille Yamamoto

To Remove from Table and Approve Bylaw 9010 – Limits of Authority

(Prescille Yamamoto, Chair, Policy & Audit Committee)

MOTION

By Ram Aberasturia

Seconded by Hank Pawlowski, Jr.

To refer back to Policy & Audit Bylaw 9010 – Limits of Authority

Motion carried. Aye: Dorese Roberts, Ram Aberasturia,
Hank Pawlowski, Jr., Robert Damaschi,
Marcus Oladell, IV

Nay: Karen Howe, Cynthia Reik,
Prescille Yamamoto

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To Remove from Table and Approve Bylaw 9110 – Number of Members; Terms of Office

(Prescille Yamamoto, Chair, Policy & Audit Committee)

MOTION

By Prescille Yamamoto

Seconded by Cynthia Reik

To Remove from table and Approve Bylaw 9110 –Number of Members; Terms of Office

Motion carried. Aye: Prescille Yamamoto, Cynthia Reik,
Karen Howe, Marcus Oladell, IV,
Chairperson Mayranen-O'Brien

Nay: Ram Aberasturia, Dorese Roberts,
Robert Damaschi, Hank Pawlowski, Jr.

To Remove from Table and Approve Bylaw 9120 – Officers

(Prescille Yamamoto, Chair, Policy & Audit Committee)

This has been removed from this evening's agenda

To Remove from Table and Approve Bylaw 9121 – Chairperson

(Prescille Yamamoto, Chair, Policy & Audit Committee)

MOTION

By Prescille Yamamoto

Seconded by Cynthia Reik

To Remove from Table and Approve Bylaw 9121 – Chairperson

Motion **defeated**. Aye: Prescille Yamamoto, Cynthia Reik

Nay: Ram Aberasturia, Dorese Roberts,
Robert Damaschi, Marcus Oladell, IV
Karen Howe, Hank Pawlowski, Jr.

Mr. Aberasturia noted he voted "Nay" as this is in violation of Bylaw 9312.

To Remove from Table and Approve Bylaw 9123 – Secretary to the Board

(Prescille Yamamoto, Chair, Policy & Audit Committee)

MOTION

By Prescille Yamamoto

Seconded by Cynthia Reik

To Remove from Table and Approve Bylaw 9123 – Secretary to the Board

Motion **defeated**. Aye: Prescille Yamamoto, Cynthia Reik

Nay: Ram Aberasturia, Dorese Roberts,
Robert Damaschi, Marcus Oladell, IV,
Karen Howe, Hank Pawlowski, Jr.

Mr. Aberasturia noted he voted "Nay" as this is in violation of Bylaw 9312.

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NEW BUSINESS

To Approve Science Curriculum Elective Drafts

(Debbie Kaprove, Assistant Superintendent)

(Melissa Gavarrino, Science Department Head)

MOTION By Ram Aberasturia
Seconded by Hank Pawlowski, Jr.
To approve science curriculum elective drafts
Motion unanimously carried.

To Approve Final Acceptance of Woodland School Roof Replacement Project

(Al Costa, Director of Facilities)

MOTION By Hank Pawlowski, Jr.
Seconded by Marcus Oladell, IV
To approve final acceptance of Woodland School Roof
Replacement Project
Motion unanimously carried.

To Table for First Read Policy 3323 – Soliciting Prices

(Prescille Yamamoto, Chair, Policy & Audit Committee)

MOTION By Ram Aberasturia
Seconded by Hank Pawlowski, Jr.
To refer back to Policy & Audit Policy 3323 – Soliciting Prices
Motion carried. Aye: Ram Aberasturia, Hank Pawlowski, Jr.
Dorese Roberts, Marcus Oladell, IV,
Robert Damaschi
Nay: Prescille Yamamoto, Cynthia Reik,
Karen Howe

To Table for First Read Policy 4140.2/4240.2 – Compensation and Related Benefits for Non-Bargaining Unit Employees (excluding Superintendent, Assistant Superintendent, Certified Public Accountant, Administrative Assistant to the Superintendent, Human Resources Manager, Executive Secretary to the Director of Human Resources and Directors)

(Prescille Yamamoto, Chair, Policy & Audit Committee)

MOTION By Prescille Yamamoto
Seconded by Cynthia Reik
To table for first read Policy 4140.2/4240.2 – Compensation and
Related benefits for non-bargaining unit employees (excluding
Superintendent, Assistant Superintendent, Certified Public
Accountant, Administrative Assistant to the Superintendent,
Human Resources Manager, Executive Secretary to the Director of

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Human Resources and Directors)
Motion unanimously carried.

REPRESENTATIVE REPORTS

Transportation Committee – Marcus Oladell, IV – Mr. Oladell updated the Board on the shortage of bus drivers. He noted we are using drivers from Hartford. It has helped somewhat. He also noted, regarding MRSA, busses are being washed down completely. It was necessary. Karen Howe noted we must keep this issue in its proper perspective. We must continue to be cautious.

Dorese Roberts visited the Haunted mansion at Veteran’s memorial Clubhouse.

PUBLIC PARTICIPATION

QUESTIONS/CONCERNS BY BOARD MEMBERS

Ram Aberasturia – re: (1) Woodland School parents have requested transportation for the Northstar Program –which is held after school in Manchester. Dr. Martinez noted she and Ram Aberasturia will discuss this further; (2) re: thanked Cynthia Reik and Prescille Yamamoto for their dedication while serving on the Board.

Dorese Roberts – thanked Cynthia Reik and Prescille Yamamoto for their dedication while serving on the Board.

TOPICS FOR FUTURE AGENDAS

MOTION By Prescille Yamamoto
Seconded by Cynthia Reik
To adjourn the Regular Meeting of the Board (9:50 P.M.) .
Motion unanimously carried.

Recorded by: Donna Fitzgerald