

**REGULAR MEETING
EAST HARTFORD BOARD OF EDUCATION**

**TUESDAY,
JANUARY 2, 2007**

A Regular Meeting of the East Hartford Board of Education was held on Tuesday, January 2, 2007, at the Connecticut International Baccalaureate Academy, 857 Forbes Street, East Hartford, CT. The meeting was called to order at 7:05 P.M. by Chairperson Hilde Mayranen-O'Brien.

PRESENT Chairperson Hilde Mayranen-O'Brien, Robert Damaschi,
Hank Pawlowski, Jr., Ram Aberasturia,
Marcus Oladell, IV, Dorese Roberts, Karen Howe

ALSO PRESENT Dr. Marion H. Martinez, Superintendent of Schools
Debbie Kaprove, Assistant Superintendent of Schools
Paul Mainuli, Director of Business Services
Jody Lefkowitz, Director of Pupil Personnel
Al Costa, Director of Facilities
Matthew Larson, Student Representative to the Board

ABSENT Prescille Yamamoto, Cynthia Reik

APPROVAL OF MINUTES

MOTION By Robert Damaschi
Seconded by Hank Pawlowski, Jr.
To approve the following Minutes:
Special Meeting, December 18, 2006;
Public Hearing, December 18, 2006;
Regular Meeting, December 18, 2006
Motion unanimously carried.

WRITTEN COMMUNICATIONS TO THE BOARD

- Dr. Martinez has received a newsletter, School Grants Bi-Weekly, which she will forward to our grant writer;
- Mr. Oladell has received several responses regarding the issue of non-violence in schools and will continue to meet with parents on an on-going basis.

STUDENT REPRESENTATIVES REPORT

Matthew Larson

- EHHS Swim Team beat Southington today – next home meet will be January 19th;
- Boys Basketball is playing South Windsor tonight;
- Mid-term exams begin in two weeks;
- New staff luncheon will be held on January 17th;
- Get to know EHHS will be held on 1/24th – 8th graders come to EHHS to observe;
- EHHS Band has been selected to play in the gubernatorial parade tomorrow;
- Spanish class will be going to Spain in March;
- Regarding anti-violence program – it has been suggested to write an essay, “Do you feel safe – why or why not”.

PUBLIC PARTICIPATION – None

Chairperson Mayranen-O'Brien called for a moment of silence in memory of President Gerald Ford.

INFORMATIONAL REPORTS

Human Resources/Appointments/No Action Required

Report on Positive Behavior Support (PBS)

(Greg Fox, Assistant Principal, Sunset Ridge)

(Regretfully, Greg Fox's father passed away and he could not be present.)

Report on Early Intervention Program (EIP)

(Catherine Ciccomascolo, Principal, Langford)

(Jody Lefkowitz, Director of Pupil Personnel)

(Dr. Elaina Brachman-Synder, Principal, Norris)

A PowerPoint presentation was given regarding the Early Intervention Program and Positive Behavioral Supports (PBS).

The EIP is a team-based, problem solving process. It's a collaborative approach that helps students reach their highest potential. The EIP team is there to meet the needs of **all** students. The EIP team helps to reduce referrals to Special Education.

The PBS is also team-based and teaches appropriate behavior to **all students in all schools**. Procedures are in place for monitoring and evaluating the effectiveness of the PBS on a regular basis. Dr. Martinez noted the importance of having PBS within all our schools is the consistency it offers. Data supports a decreased number of behavior problems.

Superintendent's Goals 2006-07

(Dr. Marion H. Martinez, Superintendent)

The following goals were established by the Superintendent:

Goal 1 – Improve academic achievement for all students in a positive learning environment that is conducive to learning;

Goal 2 – Strengthen relationships with parents, community groups, and the community at large.

Dr. Martinez highlighted the subtopics under each goal. Dr. Martinez noted she will continue to add subtopics as the year progresses with a progress report in April.

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COMMITTEE REPORTS

Chairperson Hilde Mayranen-O'Brien

- Congratulated Henry Genga for being the Assistant Chairman of the Education Committee.

Superintendent Marion H. Martinez

- Mr. Mainuli informed the Superintendent fuel oil prices for 2007-08 will be locked in at \$1.98 – this is good news;
- During the holidays, teachers at O'Brien School made donations to the East Hartford Shelter in Mike Litke's name; the Cub Scouts donated non-perishable items.

Dr. Martinez noted she is certain other schools made similar donations, but she was not made aware of all the wonderful things that occurred during the holiday season.

SPECIAL COMMITTEE REPORTS

Policy & Audit – Prescille Yamamoto – meeting previously scheduled for January 9th, 5:00 P.M.

Curriculum – Cynthia Reik – meeting previously scheduled for January 8th, 5:30 P.M.

Facilities – Hank Pawlowski, Jr. – no meeting has been scheduled.

Finance & Audit – Robert Damaschi – meeting scheduled for January 10th, 6:00 P.M.

Future Planning – Karen Howe – school task force on non-violence will be meeting January 18th, 7:00 P.M. – it will be listed on the Web site. Mr. Oladell has approached the EHMS students and parents to urge their involvement on the task force on non-violence.

PERSONNEL

MOTION

By Robert Damaschi

Seconded by Hank Pawlowski, Jr.

To approve the following **Retirements**:

1. Marie Dininni-Avroch, teacher, effective 6/30/07;
2. Patricia Berrill, teacher, effective 6/29/07;
3. Elvia Rodick, teacher, effective 6/30/07;
4. James Hart, Jr., teacher, effective 6/29/07

Motion unanimously carried.

OLD AND UNFINISHED BUSINESS

Remove from Table and Approve Policy 1110.1 Communications with the Public

MOTION

By Ram Aberasturia

Seconded by Dorese Roberts

To remove from table and approve Policy 1110.1 Communications with the Public.

Motion unanimously carried.

Dr. Martinez stated the committee is in the process of reviewing all policies, even if there are no changes. Currently, there is a very specific procedure for distribution.

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Remove from Table and Approve Policy 3454 – Gate Receipts

MOTION By Hank Pawlowski, Jr.
Seconded by Robert Damaschi
To **table** this policy until the next Board Meeting.
Motion unanimously carried.

Remove from Table and Approve Policy 3516.33 – Do Not Resuscitate Order

MOTION By Hank Pawlowski, Jr.
Seconded by Robert Damaschi
To remove from table and approve Policy 3516.33 – Do Not
Resuscitate Order.
Motion unanimously carried.

Remove from Table and Approve Policy 4111/4211 – Recruitment and Selection

MOTION By Ram Aberasturia
Seconded by Robert Damaschi
To remove from table and approve Policy 4111/4211 – Recruitment
and Selection
Motion unanimously carried.

**Remove from Table and Approve Policy 4111.1/4211.1 – Affirmative Action: Recruitment
and Selection**

MOTION By Robert Damaschi
Seconded by Hank Pawlowski, Jr.
To remove from table and approve Policy 4111.1/4211.1 – Affirmative
Action: Recruitment and Selection
Motion unanimously carried.

Remove from Table and Approve Policy 4112.5/4212.5 – Security Check/Fingerprinting

MOTION By Robert Damaschi
Seconded by Marcus Oladell, IV
To remove from table and approve Policy 4112.5/4212.5 – Security
Check/Fingerprinting
Motion unanimously carried.

Remove from Table and Approve Policy 5141.3 – Health Assessments and Immunizations

MOTION By Robert Damaschi
Seconded by Marcus Oladell, IV
To remove from table and approve Policy 5141.3 – Health
Assessments and Immunizations
Motion unanimously carried.

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NEW BUSINESS

Approval of Contract Amendment for First Student, Inc. for Years Four and Five of the Student Transportation Contract

MOTION

By Robert Damaschi

Seconded by Hank Pawlowski, Jr.

To approve contract amendment to extend student transportation agreement with First Student, Inc. through June, 2009.

Motion carried. Nay: Dorese Roberts, Ram Aberasturia

Abstain: Marcus Oladell IV

INTERNAL BOARD BUSINESS

Representative Reports - None

PUBLIC PARTICIPATION – None

QUESTIONS/CONCERNS BY BOARD MEMBERS

Ram Aberasturia- (1) we can work collaboratively with the Town to pass a Resolution for CCJC; (2) did we go out to bid for Kelly services; Mr. Mainuli noted we brought it to the Board. Kelly Services provides substitute services to many towns. Mr. Aberasturia stated we should look for other competitors. Dr. Martinez asked Mr. Mainuli if there were any other agencies that provide that service. Mr. Mainuli stated he is not aware of any other agencies.

Karen Howe – re: fingerprinting for long term volunteers – Dr. Martinez noted it could be very costly but she would have the Policy & Audit Committee explore this idea.

TOPICS FOR FUTURE AGENDAS - None

MOTION

By Robert Damaschi

Seconded by Hank Pawlowski, Jr.

To adjourn the Regular Meeting of the Board (8:15 P.M.)

Motion unanimously carried.

Recorded by:
Donna Fitzgerald