

**REGULAR MEETING  
EAST HARTFORD BOARD OF EDUCATION**

**MONDAY  
March 14, 2022**

A Regular Meeting of the East Hartford Board of Education was held on Monday, March 14, 2022, in the Lecture Hall of the Connecticut IB Academy, 857 Forbes Street, East Hartford, CT.

**The meeting was called to order at 7:00 PM by Chairman Tyron V. Harris**

**PRESENT** Chairman Tyron V. Harris, Secretary Vanessa Jenkins (via Zoom), Patrick Biggins, John Pereira, Marilyn Pet, Dorese Roberts, Valerie Scheer, Stephanie Watkins,

**ABSENT** Nathan Quesnel, Superintendent of Schools  
Dr. Annabelle Diaz-Santiago

**ALSO PRESENT** Anne Marie Mancini, Deputy Superintendent, Secondary Curriculum  
Elsie Torres, Assistant Superintendent of Elementary Curriculum  
Chris Wethje, Director of Human Resources  
Ben Whittaker, Chief Operations Officer  
Dr. Sharon Bremner, Director of Pupil Personnel Services  
Roberta J. Pratt, Chief Information Officer

**AMENDMENTS TO AGENDA** – Yes, to create a Consent Calendar to Remove from Table and Approve Items 1-29 under Old Business.

**APPROVAL OF MINUTES**

**MOTION** By Valerie Scheer  
Seconded by Stephanie Watkins  
To approve the following Minutes:  
Regular Board of Education Meeting, February 7, 2022, 7:00 PM  
Motion unanimously carried.

**APPROVAL OF MINUTES**

**MOTION** By Stephanie Watkins  
Seconded by Dorese Roberts  
To approve the following Minutes:  
Special Board of Education Meeting, February 17, 2022, 6:01 PM  
Motion unanimously carried.

**APPROVAL OF MINUTES**

**MOTION** By Stephanie Watkins  
Seconded by Valerie Scheer  
To approve the following Minutes:  
Special Board of Education Meeting, February 17, 2022, 4:31 PM  
Motion unanimously carried.

**APPROVAL OF MINUTES**

**MOTION** By Dorese Roberts  
Seconded by Stephanie Watkins  
To approve the following Minutes:  
Special Board of Education Meeting, February 17, 2022, 4:20 PM  
Motion unanimously carried.

**APPROVAL OF MINUTES**

**MOTION** By Stephanie Watkins  
Seconded by Valerie Scheer  
To approve the following Minutes:  
Special Board of Education Meeting, March 2, 2022 , 3:50 PM  
Motion unanimously carried.

**WRITTEN COMMUNICATION TO THE BOARD OF EDUCATION**

A “Diversity in STEM Camp” sponsored by the Raymond Library: Teens entering grades 7-12 are invited to attend to hear diverse groups speak about the STEM- Medical, Engineering and Scientific fields. The new dates of the camp will be Monday through Thursday August 8-11 from 1-4pm at the Raymond Library.

**STUDENT REPRESENTATIVE REPORTS –**

**Diego Romero, CIBA and Faith Anane, EHHS**

- **3/23/22** –PSAT/SAT day. Grade 9 and 10 students will take the PSAT and grade 11 students will be taking the SAT digitally. It is a half day and all students will be dismissed at 12:10 pm
- **3/25/22** – “Night of a Thousand Dinners” at 6pm. Students and families are invited to attend.
- **4/1/22** - Abelon will be hosting an Escape Room at 6:30pm. Students and families are invited to attend.
- March is Women’s History month.
- Raising awareness and support for Ukraine.

**PUBLIC PARTICIPATION** – None

**INFORMATIONAL REPORTS**

**Human Resources/No Action Required**

**Chairman’s Report**

**Tyron V. Harris**

Chairman Harris welcomed new Board member Patrick Biggins to his first official meeting. He congratulated the EHHS Wrestling Team on being Class LL Champions. He also congratulated Cynthia Callahan, Principal, Langford School for being named a finalist as the Connecticut Principal of the Year and also Dr. Anthony Mangiafico, Coordinator of the EH Adult and Continuing Education Program for being selected as the winner of the National COABE’s prestigious Administrator of the Year Award. Chairman Harris is looking forward to the

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Universal Design for Learning presentation and the presentation on Centered Coaching this evening. Looking ahead he reminded Board members of their annual Board Retreat to be held on March 21<sup>st</sup> at the Central Office and of the EHPS Community Town Hall on Wednesday, March 23<sup>rd</sup> at 4:30 pm via Zoom.

**Superintendent's Report**

**Anne Marie Mancini, Deputy Assistant Superintendent, Secondary Curriculum**

**-Updates from the District:**

- Filling in for Superintendent Quesnel who is out of district
- Back to School '22 Update
- Vision to Learn
- SAT Prep

**-Dates to Remember:**

- 3/15-3/18: Pre-K and Elementary Parent Conferences-Early Dismissal Pre-K-5
- 3/17/22: Middle School Parent Elementary Parent Conferences-Early Dismissal Grs. 6-8
- 3/21/22: BOE Retreat 5:30 Central Office
- 3/23/22: EHPS Virtual Community Town Hall
- 4/4/22: Next BOE Meeting
- 6/9/22: Last Day of School (Woodland, Mayberry 6/10)

**Equity by Design: The Power & Promise of Universal Design for Learning**

Anne Marie Mancini, Deputy Superintendent, Secondary Curriculum

Ms. Sonya Stemmer, Supervisor of Professional Learning & Teacher Evaluation and  
Supervisor of the Office of Equity, Partnerships & Achievement

Ms. Stemmer began by reviewing a four-question agenda: (1) Why implement UDL? (2) What is UDL? (3) What does UDL look like in the classroom? and (4) What are the next steps in implementation? She reviewed the East Hartford Public School Mission and Core Beliefs. She then shared data on the diversity of East Hartford students and two special populations, multilingual learners and special education students. She shared that the implementation journey which began “reflecting on our students” in 2014 to “adapting to needs” in 2021. The goal is by 2025 UDL will be operating in every classroom. She discussed how UDL aligns with district goals and explained that UDL is an educational framework based on research on brain science and learning. The district is currently undergoing intentional implementation starting with training the administrative team, emphasizing standards-based instruction, and there will be a book study on “Equity by Design” over the summer, and professional development for staff in the fall. Mirko Chardin is a consultant for the district and has done two walk throughs and will do a third in the fall.

**Student-Centered Coaching: The EHPS PreK-5 System**

Presented by: Elsie Torres, Assistant Superintendent of Elementary Curriculum  
Ellen Delgado, Supervisor of PreK-5 Elementary Instruction

Student-Centered Coaching is grounded on the premise that school-based coaching can be designed to directly impact student learning. Shifting the focus from "fixing" teachers to

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collaborating with them in designing instruction that targets student achievement which makes coaching more meaningful and results-based. This comprehensive project underscores the critical role of leadership in fostering a culture of learning for students as well as for adults as learners. The project will include: a model for designing and implementing student-centered coaching, data-driven coaching tools and techniques focused on student learning and specific practices for leading a student-centered coaching effort. The seven core practices for Student-Centered Learning were reviewed and compared to other coaching models. It's important that a shift be made from teacher-centered coaching which focuses on what the teacher is or is not doing and focuses more on student-centered coaching which focuses on using data and student work to analyze student learning.

**OLD BUSINESS**

**Create a Consent Calendar under Old Business to Remove from Table and Approve Items 1- 29**

**MOTION** By Stephanie Watkins  
Seconded by Valerie Scheer  
To create a Consent Calendar under Old Business to Remove from Table and Approve Items – 1- 29.  
Motion unanimously carried

**To Remove from Table and Approve Policy 4118.232 4218.232 (Alcohol, Tobacco and Drug Free Workplace)**

**MOTION** By Dorese Roberts  
Seconded by Valerie Scheer  
To approve Policy 4118.232 4218.232 (Alcohol, Tobacco and Drug Free Workplace)  
Motion unanimously carried.

**To Remove from Table and Approve Policy 5114 (Student Discipline Alternative Education Opportunities for Expelled Students)**

**MOTION** By Dorese Roberts  
Seconded by Valerie Scheer  
To approve Policy 5114 (Student Discipline Alternative Education Opportunities for Expelled Students)  
Motion unanimously carried.

**To Remove from Table and Approve Policy 5125 (Confidentiality and Access to Education Records)**

**MOTION** By Dorese Roberts  
Seconded by Valerie Scheer  
To approve Policy 5125 (Confidentiality and Access to Education Records)  
Motion unanimously carried.

**To Remove from Table and Approve Policy 5131.6 (Drug and Alcohol Use by Students)**

MOTION By Dorese Roberts  
Seconded by Valerie Scheer  
To approve Policy 5131.6 (Drug and Alcohol Use by Students)  
Motion unanimously carried.

**To Remove from Table and Approve Policy 5131.61 (Chemical Health for Student Athletes)**

MOTION By Dorese Roberts  
Seconded by Valerie Scheer  
To approve Policy 5131.61 (Chemical Health for Student Athletes)  
Motion unanimously carried.

**To Remove from Table and Approve Policy 5141.3 (Health Assessments and Immunizations)**

MOTION By Dorese Roberts  
Seconded by Valerie Scheer  
To approve Policy 5141.3 (Health Assessments and Immunizations)  
Motion unanimously carried.

**To Remove from Table and Approve Policy 5145.41 (FORM for Parents Rights Info Section 504)**

MOTION By Dorese Roberts  
Seconded by Valerie Scheer  
To approve Policy 5145.41 (FORM for Parents Rights Info Section 504)  
Motion unanimously carried.

**To Remove from Table and Approve Policy 6146 (Graduation Requirements)**

MOTION By Dorese Roberts  
Seconded by Valerie Scheer  
To approve Policy 6146 (Graduation Requirements)  
Motion unanimously carried.

**To Remove from Table and Approve Bylaw 9000 (Role of Board and Members)**

MOTION By Dorese Roberts  
Seconded by Valerie Scheer  
To approve Bylaw 9000 (Role of Board and Members)  
Motion unanimously carried.

**To Remove from Table and Approve Bylaw 9020 (Transaction of Business)**

MOTION By Dorese Roberts  
Seconded by Valerie Scheer  
To approve Bylaw 9020 (Transaction of Business)

Motion unanimously carried.

**To Remove from Table and Approve Bylaw 9120 (Officers)**

**MOTION** By Dorese Roberts  
Seconded by Valerie Scheer  
To approve Bylaw 9120 (Officers)  
Motion unanimously carried.

**To Remove from Table and Approve Bylaw 9121 (Chairperson)**

**MOTION** By Dorese Roberts  
Seconded by Valerie Scheer  
To approve Bylaw 9121 (Chairperson)  
Motion unanimously carried.

**To Remove from Table and Approve Bylaw 9123 (Official Duties-Secretary)**

**MOTION** By Dorese Roberts  
Seconded by Valerie Scheer  
To approve Bylaw 9123 (Official Duties-Secretary)  
Motion unanimously carried.

**To Remove from Table and Approve Bylaw 9130 (Committees)**

**MOTION** By Dorese Roberts  
Seconded by Valerie Scheer  
To approve Bylaw 9130 (Committees)  
Motion unanimously carried.

**To Remove from Table and Approve Bylaw 9212 (Oath of Office)**

**MOTION** By Dorese Roberts  
Seconded by Valerie Scheer  
To approve Bylaw 9212 (Oath of Office)  
Motion unanimously carried.

**To Remove from Table and Approve Bylaw 9221 (Filling Vacancies)**

**MOTION** By Dorese Roberts  
Seconded by Valerie Scheer  
To approve Bylaw 9221 (Filling Vacancies)  
Motion unanimously carried.

**To Remove from Table and Approve Bylaw 9222 (Removal of Board Officers)**

**MOTION** By Dorese Roberts  
Seconded by Valerie Scheer  
To approve Bylaw 9222 (Removal of Board Officers)  
Motion unanimously carried.

**To Remove from Table and Approve Bylaw 9250 (Reimbursement of Board Members Expenses)**

**MOTION** By Dorese Roberts  
Seconded by Valerie Scheer  
To approve Bylaw 9250 (Reimbursement of Board Members Expenses)  
Motion unanimously carried.

**To Remove from Table and Approve Bylaw 9270 (Conflict of Interest)**

**MOTION** By Dorese Roberts  
Seconded by Valerie Scheer  
To approve Bylaw 9270 (Conflict of Interest)  
Motion unanimously carried.

**To Remove from Table and Approve Bylaw 9273 (Conflict of Interest Civility Code)**

**MOTION** By Dorese Roberts  
Seconded by Valerie Scheer  
To approve Bylaw 9273 (Conflict of Interest Civility Code)  
Motion unanimously carried.

**To Remove from Table and Approve Bylaw 9311 (Formulation, Adoption, Amendment or Deletion of Policies)**

**MOTION** By Dorese Roberts  
Seconded by Valerie Scheer  
To approve Bylaw 9311 (Formulation, Adoption, Amendment or Deletion of Policies)  
Motion unanimously carried.

**To Remove from Table and Approve Bylaw 9312 (Formulation, Adoption, Amendment or Deletion of Bylaws)**

**MOTION** By Dorese Roberts  
Seconded by Valerie Scheer  
To approve Bylaw 9312 (Formulation, Adoption, Amendment or Deletion of Bylaws)  
Motion unanimously carried.

**To Remove from Table and Approve Bylaw 9313 (Formulation, Adoption, Amendment or Deletion of Administrative Regulations)**

**MOTION** By Dorese Roberts  
Seconded by Valerie Scheer  
To approve Bylaw 9313 (Formulation, Adoption, Amendment or Deletion of Administrative Regulations)  
Motion unanimously carried.

**To Remove from Table and Approve Bylaw 9314 (Suspension of Policies, Bylaws, or Administrative Regulations)**



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**MOTION** By Dorese Roberts  
Seconded by Valerie Scheer  
To approve Bylaw 9314 (Suspension of Policies, Bylaws, or Administrative Regulations)  
Motion unanimously carried.

**To Remove from Table and Approve Bylaw 9321 (Time, Place, and Notice of Meetings)**

**MOTION** By Dorese Roberts  
Seconded by Valerie Scheer  
To approve Bylaw 9321 (Time, Place, and Notice of Meetings)  
Motion unanimously carried.

**To Remove from Table and Approve Bylaw 9322 (Public Meetings and Executive Session)**

**MOTION** By Dorese Roberts  
Seconded by Valerie Scheer  
To approve Bylaw 9322 (Public Meetings and Executive Session)  
Motion unanimously carried.

**To Remove from Table and Approve Bylaw 9323 (Construction and Posting of Agenda)**

**MOTION** By Dorese Roberts  
Seconded by Valerie Scheer  
To approve Bylaw 9323 (Construction and Posting of Agenda)  
Motion unanimously carried.

**To Remove from Table and Approve Bylaw 9325.1 (Quorum/Voting Procedures)**

**MOTION** By Dorese Roberts  
Seconded by Valerie Scheer  
To approve Bylaw 9325.1 (Quorum/Voting Procedures)  
Motion unanimously carried.

**To Remove from Table and Approve Bylaw 9326 (Minutes)**

**MOTION** By Dorese Roberts  
Seconded by Valerie Scheer  
To approve Bylaw 9326 (Minutes)  
Motion unanimously carried.

**NEW BUSINESS**

**Review and Approval to Appoint Patrick Biggins, Board Member to the Finance and Audit Committee of the Board.**

**MOTION** By Dorese Roberts  
Seconded by Valerie Scheer  
To review and approve the appointment of Patrick Biggins, Board Member to the Finance and Audit Committee of the Board.  
Motion unanimously carried.



**Review and Approval of Construction Contract Award and Authorization for Chief Operations Officer to Execute Contract on Behalf of the Board of Education- ITB# 1805-22 East Hartford High School Pool Locker Rooms Renovation.**

**MOTION** By Valerie Scheer  
Seconded by Dorese  
Abstain: John Pereira  
To review and approve construction contract award and authorization for Chief Operations Officer to execute contract on behalf of the Board of Education- ITB# 1805-22 East Hartford High School Pool Locker Rooms Renovation.  
Motion unanimously carried.

**Board Member Representative Reports - None**

**Questions and Concerns by Board Members –**

Dorese Roberts: Inquired about students from East Hartford High School being interested in the bridge program from Capital Community College to Morehouse via a bridge program from CCC to then graduate from Morehouse with a four-year degree?

**Topics for Future Agendas - None**

**Adjournment**

**MOTION** By Dorese Roberts  
Seconded by Valerie Scheer  
To adjourn the Regular Meeting of the Board (8:17 PM)  
Motion unanimously carried.

Approved By Board of Education

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Recorded by: Nicole Beauchamp

*Approved By Board of Education*