SPECIAL MEETING EAST HARTFORD BOARD OF EDUCATION

MONDAY MARCH 15, 2021

A Special Meeting of the East Hartford Board of Education was held via Zoom Meeting on Monday, March 15, 2021.

The meeting was called to order at 7:03 PM by Chairman Bryan R. Hall.

PRESENT Chairman Bryan R. Hall, Secretary Tyron V. Harris, Harry Amadasun, Jr.,

Vanessa Jenkins, Marilyn Pet, Dorese Roberts, Tom Rup, Valerie Scheer

ABSENT Nathan Quesnel, Stephanie Watkins

ALSO PRESENT Anne Marie Mancini, Deputy Superintendent of Secondary Curriculum

Elsie Torres, Assistant Superintendent of Elementary Curriculum

Chris Wethje, Director of Human Resources Ben Whittaker, Chief Operations Officer

Dr. Sharon Bremner, Director of Pupil Personnel Services

Roberta J. Pratt, Chief Information Officer of Information Technology

<u>AMENDMENTS TO AGENDA</u> – Yes, make an amendment to the agenda to create a Consent Calendar under Old Business to Remove from Table and Approve Items – 1- 65.

APPROVAL OF MINUTES

MOTION By Tyron Harris

Seconded by Valerie Scheer

To approve the following Minutes:

Special Board of Education Meeting: February 8, 2021, 7:03 PM

Motion unanimously carried.

APPROVAL OF MINUTES

MOTION By Tyron Harris

Seconded by Tom Rup

To approve the following Minutes:

Special Board of Education Meeting: February 18, 2021, 6:35 PM

Motion unanimously carried.

WRITTEN COMMUNICATION TO THE BOARD OF EDUCATION - None

STUDENT REPRESENTATIVE REPORTS

Delilah Terrero, Faith Anane and Sherisa Smith

- -Updates:
 - New ECE Courses at EHHS: Intro to Sped and Intro to Teaching
 - **EHHS Athletics**: Seniors Nights to be held this week. Please visit the Athletics page on EHPS website for schedules.
 - 3/24/21: Administering the PSAT for all Sophomore and SAT for all Juniors
 - All students will be dismissed at 12:10pm
 - Freshman students will remote learn and complete asynchronous assignments
 - Seniors will work on graduation requirements, focusing on CAS from home.

- 3/26/21: Virtual Night of 1,000 Dinners, 6:30 p.m.
- 3/29/21: Spring Sports begin
- 3/30/21: Virtual College Fairs begin. April dates are 4/18/21 and 4/29/21.
- **EHHS Clubs**: New Unified Arts & Crafts is looking for volunteers.
- **Next two weeks**: the seniors will be completing their Chinese/Spanish Oral Presentations. This is an opportunity for students to show their language proficiency, and they are wished the best of luck!
- 4/2/21: YMCA Blood Drive from 11-4. Please register virtually.

PUBLIC PARTICIPATION - None

INFORMATIONAL REPORTS

Human Resources/No Action Required

Chairman's Report

Bryan R. Hall

Chairman Hall began by greeting his fellow Board Members, the Cabinet Team and the viewing public. He shared his gratitude to the administration for an excellent Board Member Appreciation dinner and retreat, held virtually prior to the board meeting. Chairman Hall also shared his appreciation to his colleagues, for their advocacy, support, and focus on the Board's shared goals.

Chairman Hall thanked the Superintendent and his team for the budget presentation to the Town Council two weeks ago and commented on how encouraged he is by the feedback received from our legislative delegation on the status of the budget.

Additionally, Chairman Hall welcomed Mr. Tom Scavone to the meeting to share an update on the Fine and Performing Arts Department. Mr. Scavone came to EHPS from Westport Public Schools just prior to the pandemic. He stated he is pleased to hear reports from the Superintendent about Mr. Scavone's work, his vision and his commitment to the students at EHPS.

Finally, Chairman Hall recognized EHPS' latest leadership hire at Woodland School, Mr. John Fote. Congratulations, Principal Fote.

Superintendent's Report

Anne Marie Mancini, Deputy Superintendent

- **-Updates from the District:**
 - BOE Appreciation Night
 - Town Council Budget Presentation
 - State Budget Watch
 - ReOpen EHPS Update

Update on Rescue Act

-Dates to Remember:

- 3/16/21-3/19/21: PreK-Gr.6 Parent Conference Week: ½ day for students
- 3/18/21: Grades 6-8 Parent Conference Day: ½ day early dismissal for students
- 3/25/21: EHPS Town Hall- ReOpen 4.0
- 3/29/21: Return of all IPL students to 5 days/week learning
- 4/02/21: Good Friday- School and District Closed
- **4/05/21**: Next BOE Meeting
- 6/08/21: Last Day of School

Fine and Performing Arts Presentation

Thomas Scavone, Fine and Performing Arts Supervisor

acation Mr. Scavone gave a detailed presentation highlighting the Fine and Performing Arts department. The presentation included the role of the F&PA Dept., opportunities and solutions including embedding technology into the program and the strategic plans moving forward.

OLD BUSINESS

Create a Consent Calendar under Old Business to Remove from Table and Approve Items <u>– 1- 65</u>.

MOTION

By Tyron Harris

Seconded by Tom Rup

To create a Consent Calendar under Old Business to Remove from Table and

Approve Items -1- 65

Motion unanimously carried.

To Remove from Table and Approve Policy 1212 (School Volunteers Student Interns and other Non-employees)

MOTION

By Tyron Harris

Seconded by Tom Rup

To approve Policy 1212 (School Volunteers Student Interns and other Non-

employees)

Motion unanimously carried.

To Remove from Table and Approve Policy 1330 (Use of School Facilities)

MOTION

By Tyron Harris

Seconded by Tom Rup

To approve Policy 1330 (Use of School Facilities)

Motion unanimously carried.

To Remove from Table and Approve Policy 1331 (Prohibition Against Smoking)

MOTION

By Tyron Harris

To approve Policy 1331 (Prohibition Against Smoking) Motion unanimously carried.

To Remove from Table and Approve Policy 1360 (Automatic External Defibrillators)

MOTION By Tyron Harris

Seconded by Tom Rup

To approve Policy 1360 (Automatic External Defibrillators)

Motion unanimously carried.

To Remove from Table and Approve Policy 1450 (Sexual Offenders)

MOTION By Tyron Harris

Seconded by Tom Rup

To approve Policy 1450 (Sexual Offenders)

Motion unanimously carried.

To Remove from Table and Approve Policy 1700 (Possession of Deadly Weapons or

Firearms)

MOTION By Tyron Harris

Seconded by Tom Rup

To approve Policy 1700 (Possession of Deadly Weapons or Firearms)

Motion unanimously carried.

To Remove from Table and Approve Policy 1710 (School Security and Safety)

MOTION By Tyron Harris

Seconded by Tom Rup

To approve Policy 1710 (School Security and Safety)

Motion unanimously carried.

To Remove from Table and Approve Policy 1810 (Green Cleaning Programs)

MOTION By Tyron Harris

Seconded by Tom Rup

To approve Policy 1810 (Green Cleaning Programs)

Motion unanimously carried.

To Remove from Table and Approve Policy 1820 (Pool Safety Plan)

MOTION By Tyron Harris

Seconded by Tom Rup

To approve Policy 1820 (Pool Safety Plan)

Motion unanimously carried.

To Remove from Table and Approve Policy 1900 (Non- Discrimination- Discrimination

Complaints (Community Members))

MOTION By Tyron Harris

Seconded by Tom Rup

To approve Policy 1900 (Non- Discrimination- Discrimination Complaints

(Community Members))

Motion unanimously carried.

<u>To Remove from Table and Approve Policy 2002 (Retention of Electronic Records and Information)</u>

MOTION By Tyron Harris

Seconded by Tom Rup

To approve Policy 2002 (Retention of Electronic Records and Information)

Motion unanimously carried.

To Remove from Table and Approve Policy 2003 (Uniform Treatment of Recruiters)

MOTION By Tyron Harris

Seconded by Tom Rup

To approve Policy 2003 (Uniform Treatment of Recruiters)

Motion unanimously carried.

To Remove from Table and Approve Policy 3100 (Board Budget Procedures and Line Item

Transfers)

MOTION By Tyron Harris

Seconded by Tom Rup

To approve Policy 3100 (Board Budget Procedures and Line Item Transfers)

Motion unanimously carried.

To Remove from Table and Approve Policy 3221 (Individuals with Disabilities Education

Act Fiscal Compliance)

MOTION By Tyron Harris

Seconded by Tom Rup

To approve Policy 3221 (Individuals with Disabilities Education Act Fiscal

Compliance)

Motion unanimously carried.

To Remove from Table and Approve Policy 3281.2 (Fundraising Activities)

MOTION By Tyron Harris

Seconded by Tom Rup

To approve Policy 3281.2 (Fundraising Activities)

Motion unanimously carried.

To Remove from Table and Approve Policy 3542.1 (Code of Conduct Governing the Procurement of School Nutrition Program Goods and Services)

MOTION By Tyron Harris

Seconded by Tom Rup

To approve Policy 3542.1 (Code of Conduct Governing the Procurement of

School Nutrition Program Goods and Services)

Motion unanimously carried.

<u>To Remove from Table and Approve Policy 4111.3 (Plan for Minority Educator Recruitment)</u>

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MOTION By Tyron Harris

Seconded by Tom Rup

To approve Policy 4111.3 (Plan for Minority Educator Recruitment)

Motion unanimously carried.

<u>To Remove from Table and Approve Policy 4112.5 4212.5 (Employment and Student Teacher Checks)</u>

MOTION By Tyron Harris

Seconded by Tom Rup

To approve Policy 4112.5 4212.5 (Employment and Student Teacher Checks)

Motion unanimously carried.

To Remove from Table and Approve Policy 4112.8 4218.8 (Nepotism)

MOTION By Tyron Harris

Seconded by Tom Rup

To approve Policy 4112.8 4218.8 (Nepotism)

Motion unanimously carried.

To Remove from Table and Approve Policy 4115.3 (Evaluation, Termination and Non-Renewal of Athletic Coaches)

MOTION By Tyron Harris

Seconded by Tom Rup

To approve Policy 4115.3 (Evaluation, Termination and Non-Renewal of Athletic

Coaches)

Motion unanimously carried.

To Remove from Table and Approve Policy 4118.3 4218.3 (Reports of Suspected Abuse or Neglect of Children or Sexual Assault of Students by School Employees)

MOTION By Tyron Harris

Seconded by Tom Rup

To approve Policy 4118.3 4218.3 (Reports of Suspected Abuse or Neglect of

Children or Sexual Assault of Students by School Employees)

Motion unanimously carried.

To Remove from Table and Approve Policy 4118.5 4218.5 (Rights, Responsibilities and

Duties)

MOTION By Tyron Harris

Seconded by Tom Rup

To approve Policy 4118.5 4218.5 (Rights, Responsibilities and Duties)

Motion unanimously carried.

To Remove from Table and Approve Policy 4118.11 4218.11 (Non-Discrimination

Personnel-Certified Non-Certified)

MOTION By Tyron Harris

To approve Policy 4118.11 4218.11 (Non-Discrimination Personnel-Certified

Non-Certified)

Motion unanimously carried.

To Remove from Table and Approve Policy 4118.51 4218.51 (Social Media)

MOTION By Tyron Harris

Seconded by Tom Rup

To approve Policy 4118.51 4218.51 (Social Media)

Motion unanimously carried.

To Remove from Table and Approve Policy 4118.112 4218.112 (Prohibition of Sex

Discrimination Sexual Harassment in the Workplace)

MOTION By Tyron Harris

Seconded by Tom Rup

To approve Policy 4118.112 4218.112 (Prohibition of Sex Discrimination Sexual

Harassment in the Workplace) Motion unanimously carried.

To Remove from Table and Approve Policy 4118.115 4218.115 (Employee and Section 504)

MOTION By Tyron Harris

Seconded by Tom Rup

To approve Policy 4118.115 4218.115 (Employee and Section 504)

Motion unanimously carried.

To Remove from Table and Approve Policy 4118.232 4218.232 (Alcohol, Tobacco and

Drug-Free Workplace)

MOTION By Tyron Harris

Seconded by Tom Rup

To approve Policy 4118.232 4218.232 (Alcohol, Tobacco and Drug-Free

Workplace)

Motion unanimously carried.

<u>To Remove from Table and Approve Policy 4119.3 4219.3 (Reports of Suspected Abuse or Neglect of Adults with Intellectual Disability or Autism Spectrum Disorder)</u>

MOTION By Tyron Harris

Seconded by Tom Rup

To approve Policy 4119.3 4219.3 (Reports of Suspected Abuse or Neglect of

Adults with Intellectual Disability or Autism Spectrum Disorder)

Motion unanimously carried.

To Remove from Table and Approve Policy 4119.4 4219.4 (Prohibition on

Recommendations for Psychotropic Drugs)

MOTION By Tyron Harris

Seconded by Tom Rup

To approve Policy 4119.4 4219.4 (Prohibition on Recommendations for

Psychotropic Drugs)

Motion unanimously carried.

<u>To Remove from Table and Approve Policy 4128 4228 (Sudden Cardiac Arrest Awareness</u> for Intramural and Interscholastic Athletics)

MOTION By Tyron Harris

Seconded by Tom Rup

To approve Policy 4128 4228 (Sudden Cardiac Arrest Awareness for Intramural

and Interscholastic Athletics) Motion unanimously carried.

To Remove from Table and Approve Policy 4134 4234 (Concussion Management and

Training for Athletic Coaches)

MOTION By Tyron Harris

Seconded by Tom Rup

To approve Policy 4134 4234 (Concussion Management and Training for Athletic

Coaches)

Motion unanimously carried.

To Remove from Table and Approve Policy 4148 4248 (Bloodborne Pathogens)

MOTION By Tyron Harris

Seconded by Tom Rup

To approve Policy 4148 4248 (Bloodborne Pathogens)

Motion unanimously carried.

To Remove from Table and Approve Policy 4152.6 4252.6 (Family and Medical Leave)

MOTION By Tyron Harris

Seconded by Tom Rup

To approve Policy 4152.6 4252.6 (Family and Medical Leave)

Motion unanimously carried.

To Remove from Table and Approve Policy 5113 Attendance, (Truancy and Chronic

Absenteeism)

MOTION By Tyron Harris

Seconded by Tom Rup

To approve Policy 5113 Attendance, (Truancy and Chronic Absenteeism)

Motion unanimously carried.

To Remove from Table and Approve Policy 5114 (Student Discipline)

MOTION By Tyron Harris

Seconded by Tom Rup

To approve Policy 5114 (Student Discipline)

Motion unanimously carried.

To Remove from Table and Approve Policy 5118.1 (Homeless Children and Youth)

MOTION By Tyron Harris

To approve Policy 5118.1 (Homeless Children and Youth) Motion unanimously carried.

To Remove from Table and Approve Policy 5125 (Confidentiality and Access to Education

Records)
MOTION

By Tyron Harris

Seconded by Tom Rup

To approve Policy 5125 (Confidentiality and Access to Education Records)

Motion unanimously carried.

To Remove from Table and Approve Policy 5131.6 (Drug and Alcohol Use By Students)

MOTION

By Tyron Harris

Seconded by Tom Rup

To approve Policy 5131.6 (Drug and Alcohol Use By Students)

Motion unanimously carried.

To Remove from Table and Approve Policy 5131.61 (Chemical Health for Student

Athletes)

MOTION By Tyron Harris

Seconded by Tom Rup

To approve Policy 5131.61 (Chemical Health for Student Athletes)

Motion unanimously carried.

To Remove from Table and Approve Policy 5131.82 (Use of Private Technology Devices by

Students)

MOTION By Tyron Harris

Seconded by Tom Rup

To approve Policy 5131.82 (Use of Private Technology Devices by Students)

Motion unanimously carried.

To Remove from Table and Approve Policy 5131.83 (Student Use of the District's

Computer Systems and Internet Safety)

MOTION

By Tyron Harris

Seconded by Tom Rup

To approve Policy 5131.83 (Student Use of the District's Computer Systems and

Internet Safety)

Motion unanimously carried.

To Remove from Table and Approve Policy 5131.911 (Bullying Prevention and Intervention and Safe School Climate Plan)

MOTION By Tyron Harris

Seconded by Tom Rup

To approve Policy 5131.911 (Bullying Prevention and Intervention and Safe

School Climate Plan)

Motion unanimously carried.

<u>To Remove from Table and Approve Policy 5141.4 (Child Sex Abuse or Assault Response and Reporting)</u>

MOTION By Tyron Harris

Seconded by Tom Rup

To approve Policy 5141.4 (Child Sex Abuse or Assault Response and Reporting)

Motion unanimously carried.

To Remove from Table and Approve Policy 5141.5 (Suicide Prevention and Intervention)

MOTION By Tyron Harris

Seconded by Tom Rup

To approve Policy 5141.5 (Suicide Prevention and Intervention)

Motion unanimously carried.

To Remove from Table and Approve Policy 5141.21 (Administration of Student

Medications in the Schools)

MOTION By Tyron Harris

Seconded by Tom Rup

To approve Policy 5141.21 (Administration of Student Medications in the

Schools)

Motion unanimously carried.

To Remove from Table and Approve Policy 5141,26 (Management Plan and Guidelines for Students with Food Allergies, Glycogen Storage Disease and or Diabetes)

MOTION By Tyron Harris

Seconded by Tom Rup

To approve Policy 5141.26 (Management Plan and Guidelines for Students with

Food Allergies, Glycogen Storage Disease and or Diabetes)

Motion unanimously carried.

To Remove from Table and Approve Policy 5141.29 (Sunscreen Application in School)

MOTION By Tyron Harris

Seconded by Tom Rup

To approve Policy 5141.29 (Sunscreen Application in School)

Motion unanimously carried.

To Remove from Table and Approve Policy 5141.31 (Health Assessment Screenings)

MOTION By 7

By Tyron Harris

Seconded by Tom Rup

To approve Policy 5141.31 (Health Assessment Screenings)

Motion unanimously carried.

<u>To Remove from Table and Approve Policy 5144.1 (Physical Restraint and Seclusion of Students and Use of Exclusionary Time Out)</u>

MOTION By Tyron Harris

To approve Policy 5144.1 (Physical Restraint and Seclusion of Students and Use of Exclusionary Time Out)
Motion unanimously carried.

<u>To Remove from Table and Approve Policy 5144.4 (Physical Activity, Undirected Play and Student Discipline)</u>

MOTION By Tyron Harris

Seconded by Tom Rup

To approve Policy 5144.4 (Physical Activity, Undirected Play and Student

Discipline)

Motion unanimously carried.

To Remove from Table and Approve Policy 5145.1 (Student Privacy)

MOTION By Tyron Harris

Seconded by Tom Rup

To approve Policy 5145.1 (Student Privacy)

Motion unanimously carried.

To Remove from Table and Approve Policy 5145.4 (Non-Discrimination Students)

MOTION By Tyron Harris

Seconded by Tom Rup

To approve Policy 5145.4 (Non-Discrimination Students)

Motion unanimously carried.

To Remove from Table and Approve Policy 5145.12 (Search and Seizure)

MOTION By Tyron Harris

Seconded by Tom Rup

To approve Policy 5145.12 (Search and Seizure)

Motion unanimously carried.

To Remove from Table and Approve Policy 5145.41 (Section 504 of the Rehabilitation Act of 1973 and Title II of the Americans with Disabilities Act of 1990)

MOTION By Tyron Harris

Seconded by Tom Rup

To approve Policy 5145.41 (Section 504 of the Rehabilitation Act of 1973 and

Title II of the Americans with Disabilities Act of 1990)

Motion unanimously carried.

<u>To Remove from Table and Approve Policy 5145.52 (Prohibition of Sex Discrimination and Sexual Harassment)</u>

MOTION By Tyron Harris

Seconded by Tom Rup

To approve Policy 5145.52 (Prohibition of Sex Discrimination and Sexual

Harassment)

Motion unanimously carried.

To Remove from Table and Approve Policy 5160 (Educational Stability Procedures for

Transportation Coordination with the Department of Children and Families)

MOTION By Tyron Harris

Seconded by Tom Rup

To approve Policy 5160 (Educational Stability Procedures for Transportation

Coordination with the Department of Children and Families)

Motion unanimously carried.

To Remove from Table and Approve Policy 6142.101 (Student Nutrition, Physical Activity,

and Wellness

MOTION By Tyron Harris

Seconded by Tom Rup

To approve Policy 6142.101 (Student Nutrition, Physical Activity, and Wellness)

Motion unanimously carried.

To Remove from Table and Approve Policy 6144.1 (Curricular Exemptions)

MOTION By Tyron Harris

Seconded by Tom Rup

To approve Policy 6144.1 (Curricular Exemptions)

Motion unanimously carried.

To Remove from Table and Approve Policy 6146.11 (Grade Weighting Class Ranking)

MOTION By Tyron Harris

Seconded by Tom Rup

To approve Policy 6146.11 (Grade Weighting Class Ranking)

Motion unanimously carried.

To Remove from Table and Approve Policy 6147 (Promotion and Retention)

MOTION By Tyron Harris

Seconded by Tom Rup

To approve Policy 6147 (Promotion and Retention)

Motion unanimously carried.

To Remove from Table and Approve Policy 6153 (Field Trips and Excursions)

MOTION By Tyron Harris

Seconded by Tom Rup

To approve Policy 6153 (Field Trips and Excursions)

Motion unanimously carried.

To Remove from Table and Approve Policy 6154 (Homework)

MOTION By Tyron Harris

Seconded by Tom Rup

To approve Policy 6154 (Homework)

Motion unanimously carried.

To Remove from Table and Approve Policy 6164.3 (Individuals with Disabilities Education

Act)

MOTION By Tyron Harris

Seconded by Tom Rup

To approve Policy 6164.3 (Individuals with Disabilities Education Act)

Motion unanimously carried.

To Remove from Table and Approve Policy 6172.4 (Parent and Family Engagement Policy

for Title I Students)

MOTION By Tyron Harris

Seconded by Tom Rup

To approve Policy 6172.4 (Parent and Family Engagement Policy for Title I

Students)

Motion unanimously carried.

To Remove from Table and Approve Policy 6172.43 (Parental Access to Instructional

Material)

MOTION By Tyron Harris

Seconded by Tom Rup

To approve Policy 6172.43 (Parental Access to Instructional Material)

Motion unanimously carried.

NEW BUSINESS

Review and Approval of the 2021-2022 School Calendar

MOTION By Dorese Roberts

Seconded by Tom Rup

To approve the 2021-2022 School Calendar

Motion unanimously carried.

Review and Approval of Head Start Health and Safety Screener

MOTION By Tom Rup

Seconded by Dorese Roberts

To approve Head Start Health and Safety Screener

Motion unanimously carried.

Review and Approval of Fiber Project

MOTION By Tom Rup

Seconded by Dorese Roberts To approve Fiber Project Motion unanimously carried.

Board Member Representative Reports - None

Questions and Concerns by Board Members - None

Topics for Future Agendas - None

Adjournment

MOTION By Dorese Roberts

Seconded by Marilyn Pet

Approved By Board of Education