MONDAY AUGUST 31, 2020

A Regular Meeting of the East Hartford Board of Education was held on Monday, August 31, 2020, via Zoom Meeting.

The meeting was called to order at 7:00 PM by Chairman Bryan R. Hall.

**PRESENT** Chairman Bryan R. Hall, Secretary Tyron V. Harris, Harry Amadasun, Jr.,

Vanessa Jenkins, Marilyn Pet, Dorese Roberts, Tom Rup, Valerie Scheer,

Stephanie Watkins

ABSENT Roberta J. Pratt, Chief Information Officer of Information Technology

ALSO PRESENT Nathan Quesnel, Superintendent of Schools

Anne Marie Mancini, Deputy Superintendent of Secondary Curriculum

Elsie Torres, Assistant Superintendent of Elementary Curriculum

Chris Wethje, Director of Human Resources Ben Whittaker, Chief Operations Officer

Dr. Sharon Bremner, Director of Pupil Personnel Services

<u>AMENDMENTS TO AGENDA</u> – Yes, create a Consent Calendar under New Business to Table for First Read Items: 5-29.

#### APPROVAL OF MINUTES

**MOTION** By Vanessa Jenkins

Seconded by Tyron Harris

To approve the following Minutes:

Special Board of Education Meeting: June 8, 2020 at 5:34 PM

Motion unanimously carried.

#### APPROVAL OF MINUTES

**MOTION** By Tyron Harris

Seconded by Valerie Scheer

To approve the following Minutes:

Special Board of Education Meeting: July 13, 2020 at 12:00 PM

Motion unanimously carried.

#### APPROVAL OF MINUTES

**MOTION** By Harry Amadasun, Jr.

Seconded by Stephanie Watkins

To approve the following Minutes:

Special Board of Education Meeting: August 11, 2020 at 9:10 AM

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#### APPROVAL OF MINUTES

**MOTION** By Tyron Harris

Seconded by Vanessa Jenkins To approve the following Minutes:

Special Board of Education Meeting: August 20, 2020 at 12:00 PM

Motion unanimously carried.

#### WRITTEN COMMUNICATION TO THE BOARD OF EDUCATION – None

#### **PUBLIC PARTICIPATION**

Tia Woods, 4 Simmons Road, East Hartford
Tiasjah Terry, 4 Simmons Road, East Hartford
Otto Rothi, 87 Burnbrook Road, East Hartford
Victoria Silva, 157 Naomi Drive, East Hartford
Fabiana Silva, 157 Naomi Drive, East Hartford
Rachel Botts, 131 Jessica Drive, East Hartford
Sarah Crudden, 35 Zimmer Road, East Hartford
Melissa-Sue John, 41 Henderson Drive, East Hartford
Cheryl Gorham, 23 Tiffany Road, East Hartford
Rachel Hernandez, 86 Williams Street, East Hartford

#### INFORMATIONAL REPORTS

#### **Human Resources/No Action Required**

#### Chairman's Report

Bryan R. Hall

Chairman Hall welcomed back Board Members, Administrators and the East Hartford Community to the first Board of Education meeting of the 2020-2021 school year. It is undoubtedly a different year upon us. Chairman Hall reiterated his appreciation towards the safe, incremental and adaptive ReOpening Plan that EHPS has in place. This plan, backed by extensive mitigation protocols, focuses on how we can continue to educate the children of East Hartford.

Chairman Hall acknowledged the community concern regarding schedules at the secondary level and the device shortage through the national supply chain as Pandemic conditions continue to challenge us. Chairman Hall stressed that every effort is being made to meet the needs of the students and asked the community to recognize the challenge of the moment. The Chairman noted that questions or issues with student schedules and/or devices, should be addressed with the assigned guidance counselor or building principal.

In closing, Chairman Hall shared the district's stance in terms of the pursuit of equity, diversity, and the efforts in place to change. Acknowledging first, that the board is aware of the continued need for growth, change, and improvement it addresses the issues at hand in our Country. EHPS is an organization committed to social justice, community, our children, and the work of eradicating racism from our society. For EHPS, Black Lives Matter. With the recent change of the Columbus Day Holiday to Indigenous People's Day, this effort signals to our community the Board's shared desire to represent ourselves as an inclusive, forward thinking system. The mindset in the East Hartford Public School district is clear; we want to be a school system where every child, regardless of race, is provided with a high-quality education every day.

#### **Superintendent's Report**

#### **Nathan Quesnel**

# **-Updates from the District:**

- EHPS ReOpening/First Day of School
- Update on Technology Delays
- RLE Schedule Concerns Update
- EHEA MOU for ReOpening
- CIAC Sports Update

#### -Dates to Remember:

- 8/31-9/11/20: Phase 1 Remote Learning for ALL EHPS Students
- 9/10-9/11/20: Student Orientations (1/2 Days)
- 9/14-9/18/20: Phase 2: IPL Students return to School for ½ days. RLE Students ½ days
- 9/21-1/25/21: Full Days of School
- 9/7/20: Labor Day—No School
- 9/21/20: Next BoE Meeting
- 6/8/19: Last Day of School

#### District Re-Opening Plan 2020/2021

Superintendent Quesnel shared an update regarding the start of the 2020-2021 school year.

# Superintendent's Goals

Superintendent Quesnel shared with the East Hartford Board of Education his 2020-2021 Goals set for the annual evaluation process. The Superintendent reviewed the following assessment categories including detailed supporting actions and, to-date Progress/Results and Reflections. Assessment categories include:

- Educational Programs
- Professional Leadership and Personal Qualities
- Board-Superintendent Relations
- Community Relationships
- Business Matters

#### **OLD BUSINESS** - None

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#### **NEW BUSINESS**

# Create Consent Calendar under New Business to Table for First Read Items: 5-29

**MOTION** By Valerie Scheer

Seconded by Tyron Harris

To create a Consent Calendar under New Business to Table for First Read Items:

5-29

Motion unanimously carried.

# To Review and Approve the CSDE's Consolidated Alliance-PSD Grant Application

**MOTION** By Dorese Roberts

Seconded by Marilyn Pet

To approve the CSDE's Consolidated Alliance-PSD Grant Application

Motion unanimously carried.

# To Review and Approve the Silver Lane "Main" Building Roof Replacement Project State

# Project #043-0242 RR

**MOTION** By Stephanie Watkins

Seconded by Vanessa Jenkins

To approve the Silver Lane "Main" Building Roof Replacement Project State

Project #043-0242 RR

Motion unanimously carried.

# To Review and Approve the Pitkin School Roof Replacement Project State Project #043-0241 RR

**MOTION** By Dorese Roberts

Seconded by Tom Rup

To approve the Pitkin School Roof Replacement Project State Project #043-0241

RR

Motion unanimously carried.

# To Review and Approve the Bid #1772-20 Silver Lane School "Shingle" Roof Replacement State Project #043-0243 RR

MOTION By Tom Rup

Seconded by Marilyn Pet

To approve the Bid #1772-20 Silver Lane School "Shingle" Roof Replacement

State Project #043-0243 RR

Motion unanimously carried.

## To Table for First Read Policy 3541 (Transportation)

**MOTION** By Valerie Scheer

Seconded by Tyron Harris

To approve to Table for First Read Policy 3541 (Transportation)

# To Table for First Read Policy 4118.112/4218.112 (Prohibition of Sex Discrimination and Sexual

**Harassment in the Workplace**) **MOTION** 

By Valerie Scheer

Seconded by Tyron Harris

To approve to Table for First Read Policy 4118.112/4218.112 (Prohibition of Sex

Discrimination and Sexual Harassment in the Workplace)

Motion unanimously carried.

# To Table for First Read Policy 4118.22 (Code of Ethics)

**MOTION** By Valerie Scheer

Seconded by Tyron Harris

To approve to Table for First Read Policy 4118.22 (Code of Ethics)

Motion unanimously carried.

# To Table for First Read Policy 4140.1/4240.1\*(Compensation for Deputy Superintendent, Assistant Superintendent, Chief Operations Officer, Chief Information Officer, and Directors)

By Valerie Scheer **MOTION** 

Seconded by Tyron Harris

To approve to Table for First Read Policy 4140.1/4240.1\*(Compensation for Deputy Superintendent, Assistant Superintendent, Chief Operations Officer, Chief

Information Officer, and Directors)

Motion unanimously carried.

To Table for First Read Policy 4140.2/4240,2\* (Compensation and Related Benefits for Non-Bargaining Unit Employees (excluding Superintendent, Deputy Superintendent, Assistant Superintendent, Chief Operations Officer, Chief Information Officer, Administrative Assistant to the Superintendent, Human Resources Manager, Executive Secretary to the Director of Human Resources, Purchasing Agent, Assistant Finance Director, Assistant Director of Facilities, and Directors)).

**MOTION** By Valerie Scheer

Seconded by Tyron Harris

To approve to Table for First Read Policy 4140.2/4240.2\* (Compensation and Related Benefits for Non-Bargaining Unit Employees (excluding Superintendent, Deputy Superintendent, Assistant Superintendent, Chief Operations Officer, Chief Information Officer, Administrative Assistant to the Superintendent, Human Resources Manager, Executive Secretary to the Director of Human Resources, Purchasing Agent, Assistant Finance Director, Assistant Director of Facilities, and

Directors)).

Motion unanimously carried.

## To Table for First Read Policy 5114\* (Student Discipline)

By Valerie Scheer MOTION

Seconded by Tyron Harris

To approve to Table for First Read Policy 5114\* (Student Discipline)

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#### To Table for First Read Policy 5132 (Student Dress)

**MOTION** By Valerie Scheer

Seconded by Tyron Harris

To approve to Table for First Read Policy 5132 (Student Dress)

Motion unanimously carried.

## To Table for First Read Policy 5145.52 (Title IX of the Education Amendments of 1972-

# **Prohibition of Sex Discrimination and Sexual Harassment)**

**MOTION** By Valerie Scheer

Seconded by Tyron Harris

To approve to Table for First Read Policy 5145.52 (Title IX of the Education Amendments of 1972- Prohibition of Sex Discrimination and Sexual Harassment)

Motion unanimously carried.

#### To Table for First Read Bylaw 9321\* (Time, Place and Notice of Meetings)

**MOTION** By Valerie Scheer

Seconded by Tyron Harris

To approve to Table for First Read Bylaw 9321\* (Time, Place and Notice of

Meetings)

Motion unanimously carried.

# To Table for First Read Temp C19 1212 – School Volunteers, Student Interns and Other

Non-Employees

**MOTION** By Valerie Scheer

Seconded by Tyron Harris

To approve to Table for First Read Temp C19 1212 – School Volunteers, Student

Interns and Other Non-Employees Motion unanimously carried.

#### To Table for First Read Temp C191250 – Visitors and Observations in Schools

**MOTION** By Valerie Scheer

Seconded by Tyron Harris

To approve to Table for First Read Temp C191250 – Visitors and Observations in

Schools

Motion unanimously carried.

# To Table for First Read Temp C191330 – Use of School Facilities

MOTION

By Valerie Scheer

Seconded by Tyron Harris

To approve to Table for First Read Temp C191330 – Use of School Facilities

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# <u>To Table for First Read Temp C19 1600 – Temporary Policies and Regulations Related to the COVID-19 Pandemic</u>

**MOTION** By Valerie Scheer

Seconded by Tyron Harris

To approve to Table for First Read Temp C19 1600 – Temporary Policies and

Regulations Related to the COVID-19 Pandemic

Motion unanimously carried.

# To Table for First Read To Table for First Read Temp C19 1810- Green Cleaning Program

**MOTION** By Valerie Scheer

Seconded by Tyron Harris

To approve to Table for First Read To Table for First Read Temp C19 1810 –

Green Cleaning Program Motion unanimously carried.

## To Table for First Read Temp C19 3541 – Transportation

MOTION By Valerie Scheer

Seconded by Tyron Harris

To approve to Table for First Read Temp C19 3541 – Transportation

Motion unanimously carried.

# To Table for First Read Temp C19 4112.5/4212.5 Employment and Student Teacher Checks

**MOTION** By Valerie Scheer

Seconded by Tyron Harris

To approve to Table for First Read Temp C19 4112.5/4212.5 – Employment and

Student Teacher Checks
Motion unanimously carried.

# To Table for First Read Temp C19 4118.5/4218.5 – Employee Use of the District's

#### **Computer Systems**

MOTION By Valerie Scheer

Seconded by Tyron Harris

To approve to Table for First Read Temp C19 4118.5/4218.5 – Employee Use of

the District's Computer Systems Motion unanimously carried.

#### To Table for First Read Temp C19 4152.7/4252.7 – Families First Coronavirus Response

### Act Leave

**MOTION** By Valerie Scheer

Seconded by Tyron Harris

To approve to Table for First Read Temp C19 4152.7/4252.7 – Families First

Coronavirus Response Act Leave Motion unanimously carried.

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# To Table for First Read Temp C19 5113 - Attendance, Truancy and Chronic Absenteeism

**MOTION** By Valerie Scheer

Seconded by Tyron Harris

To approve to Table for First Read Temp C19 5113 - Attendance, Truancy and

Chronic Absenteeism

Motion unanimously carried.

## To Table for First Read Temp C19 5114 – Student Discipline

**MOTION** By Valerie Scheer

Seconded by Tyron Harris

To approve to Table for First Read Temp C19 5114 – Student Discipline

Motion unanimously carried.

# To Table for First Read Temp C19 5131.82 – Use of Privately Owned Technology Devices

## **by Students**

**MOTION** By Valerie Scheer

Seconded by Tyron Harris

To approve to Table for First Read Temp C19 5131.82 – Use of Privately Owned

Technology Devices by Students Motion unanimously carried.

# To Table for First Read Temp C19 5131.83 – Student Use of the District's Computer

**Systems and Internet Safety** 

**MOTION** By Valerie Scheer

Seconded by Tyron Harris

To approve to Table for First Read Temp C19 5131.83 – Student Use of the

District's Computer Systems and Internet Safety

Motion unanimously carried.

# To Table for First Read Temp C19 5141.31 – Health Assessments/Screenings and Oral

#### **Health Assessments**

MOTION By Valerie Scheer

Seconded by Tyron Harris

To approve to Table for First Read Temp C19 5141.31 – Health

Assessments/Screenings and Oral Health Assessments

Motion unanimously carried.

#### To Table for First Read Temp C19 6172.6 – Credit for Online Courses

**MOTION** By Valerie Scheer

Seconded by Tyron Harris

To approve to Table for First Read Temp C19 6172.6 – Credit for Online Courses

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#### To Table for First Read Temp C19 9325 - Meeting Conduct

**MOTION** By Valerie Scheer

Seconded by Tyron Harris

To approve to Table for First Read Temp C19 9325 – Meeting Conduct

Motion unanimously carried.

#### **Board Member Representative Reports** - None

**Public Participation** – None

#### **Questions and Concerns by Board Members**

**Board Member Dorese Roberts** shared comments and questions for Dr. Bremner regarding Special Education Processes.

**Board Member Valerie Scheer** shared an email with positive feedback on experiences with East Hartford Middle School and East Hartford High School and their respective principals, Mr. Menard and Mr. Ryan.

**Board Member Stephanie Watkins** thanked EHPS parents for their participation and voicing their concerns. She hopes for more participation in future meetings. She also shared her appreciation for the Administrative teams and the work they are doing.

Board Member Marilyn Pet shared her appreciation to the Superintendent and Cabinet Team.

**Board Member Vanessa Jenkins** requested, in light of streamlining communication, that the Board receive updates on the answers and/or final results to comments and questions raised during the Public Participation portion of the Board meetings.

**Board Member Harry Amadusur, Jr.** echoed comments by Board Member Vanessa Jenkins and thanked EHPS parents for their time and patience. He is excited to see parents have increased participation.

**Topics for Future Agendas - None** 

Adjournment

**MOTION** By Dorese Roberts

Seconded by Harry Amadasun, Jr.

To adjourn the Regular Meeting of the Board (8:57 PM)

Motion unanimously carried.

Recorded by: Tracey Hadden-Deptula