A Regular Meeting of the East Hartford Board of Education was held on Monday, September 15, 2008, at the Connecticut International Baccalaureate Academy, 857 Forbes Street, East Hartford, CT. The meeting was called to order at 7:02 P.M. by Chairperson Mary Alice Dwyer Hughes.

PRESENT
Chairperson Mary Alice Dwyer Hughes, Secretary Ram Aberasturia, Robert Damaschi, Dorese Roberts, Karen Howe, Anita Morrison, Hank Pawlowski, Jr., Hilde Mayranen-O’Brien

ALSO PRESENT
Dr. Marion H. Martinez, Superintendent of Schools
Debbie Kaprove, Assistant Superintendent of Schools
Christopher Wethje, Director of Human Resources
Jody Lefkowitz, Director of Pupil Personnel
Paul Mainuli, Director of Business Services
Rebecca Lacosse and Kimberly Barrington, Student Representatives

ABSENT
Marcus Oladell, IV

RECOGNITION OF CAPT SCHOLARS
The following is a list of CAPT recipients:

Louise Benjamin  Kelly Macri
Sara Forte     Nathan Marques-Hendley
Joshua Frey    Justin Mills
Kelsey Henry   Ishaira Nieto-Rosas
Matthew Kenyon Christina Quental
Courtney Labossiere Jorge Rodriguez
                          Danielle Sinisgalli
                          Julia Sisson

Chairperson Mary Alice Dwyer Hughes presented each CAPT scholar with a gift of recognition on behalf of the Board.

AMENDMENTS TO AGENDA - None

APPROVAL OF MINUTES
MOTION
By Robert Damaschi
Seconded by Hank Pawlowski, Jr.
To approve the following Minutes:
Special Meeting, September 2, 2008
Motion unanimously carried.
MOTION
By Robert Damaschi
Seconded by Anita Morrison
To approve the following Minutes:
Regular Meeting, September 2, 2008, as corrected:
Page 6: under Representative reports – Ram Aberasturia:
…Nathan Quesnel, First Assistant Principal, gave an outstanding presentation to 10th grade students about the importance of connecting to your school.
Motion unanimously carried.

WRITTEN COMMUNICATIONS TO THE BOARD
Mr. Aberasturia noted construction will begin on the football scoreboard this Friday. Hopefully, it will be completed for the football game on September 26th.

STUDENT REPRESENTATIVES REPORT
Rebecca Lacasse and Kim Barrington
- Student Council is off to a great start – they have had three executive board meetings and will have the first Student Council meeting on September 10th;
- Student Council meeting had at least 100 participants. Discussion took place regarding the new point system, back to school dance and handicap bowling;
- Handicap bowling took place on September 12th. The bowlers enjoyed seeing members of the Student Council once again;
- Back to School night is September 17th at 7:00 P.M.;
- September 27th – Student Council induction; this will be a fundraiser at Sunset Ridge School – they will host a car wash and bake sale.

PUBLIC PARTICIPATION - None

INFORMATIONAL REPORTS
Human Resources/Appointments/No Action Required

Recognition of Ralph Gray, InVEST, Teacher of the Year
Neal Montgomery, The Travelers Insurance Company
(Matt Ryan, Principal, EHHS)
Mr. Montgomery introduced Ralph Gray, InVEST, Teacher of the Year. Mr. Gray has been involved with the InVEST program at EHHS since 2001, teaching since the 2002-03 school year. He has been influential in securing community support for scholarships. Mr. Gray thanked Dr. Martinez and the Board for their continuing support of the program.
Update on eSchoolPlus
(Guy Collins, Supervisor, Information Systems)
(Paul Mainuli, Director of Business Services)
Mr. Collins noted that all East Hartford staff who had been using Pentamation are now working on eSchoolPlus (Student Reporting Information System). He noted that training will be ongoing throughout this fall. He also noted that as soon as staff is comfortable with the new system, we will look to being the “Data Cubs”, a warehouse module. Mr. Aberasturia asked for a timeline. Mr. Mainuli responded at least 12 months. Mr. Aberasturia also asked if there will be a need for additional resources. Mr. Collins stated probably not.

Mr. Collins commended his team for all their work in getting eSchoolPlus up and running. Dr. Martinez stated we will have periodic updates for the Board.

District CMT Presentations
(Debbie Kaprove, Assistant Superintendent)
(Lesley Morgan-Thompson, Supervisor, Elementary Instruction)
(Marcia Huddy, Supervisor, Secondary Instruction)
A comprehensive analysis of the CMT scores was presented by Assistant Superintendent Debbie Kaprove, Lesley Morgan-Thompson, Supervisor, Elementary Instruction and Marcia Huddy, Supervisor, Secondary Instruction. Results revealed that in the elementary grades there were gains in math and writing scores, but reading scores were down. Chairperson Mary Alice Dwyer Hughes stated literature is our major concern.

Report on CAPT Scores for EHHS and CIBA
(Matt Ryan, Principal, EHHS)
Art Arpin, Principal, CIBA)
Principal Matt Ryan, EHHS, gave a PowerPoint presentation that showed improvement in proficiency levels in reading, math and writing. Results also showed that the school improved in Science by 1.9% this year. Achievement gap is significant between subgroups. All areas will continue to be addressed throughout the school year to bring up the CAPT scores to new heights. Board member Hilde Mayranen-O’Brien asked for a report on attendance.

Principal Art Arpin, CIBA, noted from his PowerPoint presentation that all students achieved proficiency to satisfy EHHS graduation requirements. Students at CIBA know of the high expectations, and focus will on improving writing scores, as well as in science and reading.

COMMITTEE REPORTS
Chairperson/Superintendent’s Reports
Superintendent Martinez:
- Budget process will begin shortly. Materials will go out on Friday;
- Congratulations to Nicole Berger, CT Association of Schools appointed her to the 2008-09 Stated Student Advisory Council on Education;
- Re: enrollment – Kindergarten teacher was cut at Hockanum; added a Kindergarten teacher at Norris; added 5th grade teacher at Hockanum from Sunset Ridge.
- Central Registration has done an excellent job in registering students. Dr. Martinez thanked the parents for doing their part in ensuring registration was done in a timely manner. A more in-depth report will be given at the next meeting;

Chairperson Mary Alice Dwyer Hughes:
- Chairperson Mary Alice Dwyer Hughes stated we will continue to monitor enrollment in order to keep class sizes down.

Special Committee Reports
Policy & Audit - Hank Pawlowski, Jr. – Meeting scheduled for 9/17, 6:30 P.M.;
Curriculum – Hilde Mayranen-O’Brien - No meeting scheduled at this time;
Facilities – Hank Pawlowski, Jr. – No meeting scheduled at this time;
Finance & Audit – Ram Aberasturia - Meeting scheduled for 10/1, 5:30 P.M.
Future Planning – Karen Howe – Meeting scheduled for 9/17, 5:00 P.M. and 10/2 5:00 P.M. to discuss format for upcoming forums regarding dress code.

PERSONNEL
MOTION
By Hank Pawlowski, Jr.
Seconded by Anita Morrison
To approve six Resignations:
1. Michael A. Copeland, Priority Tutor, effective 8/26/08;
2. Luis A. Lumpris, Priority Tutor, effective 7/23/08;
3. Joseph M. Cafazzo, SpecEd Para, effective 9/12/08;
4. Aixa B. Couvertier, Gr. 2 Teacher, effective 9/30/08;
5. Katrina LaChance, FRC Child Associate, effective 9/4/08;
6. Vasiliki Vivenzio, Priority tutor, effective 9/3/08
Motion unanimously carried.

OLD AND UNFINISHED BUSINESS - None

NEW BUSINESS
Approve Federal Head Start Grant
(Lesley Morgan-Thompson, Supervisor, Elementary Instruction)
(Nancy Moriarty, Supervisor, Willowbrook)
MOTION
By Ram Aberasturia
Seconded by Dorese Roberts
To approve the Federal Head Start Grant.
Motion unanimously carried.
This grant is year one of a three-year grant application cycle for the Federal Head Start grant that funds 180 slots at Willowbrook School.

**To Table for First Read Policy 4121 - Substitutes**

(Hank Pawlowski, Jr., Chair, Policy & Audit))

**MOTION**  
By Hank Pawlowski, Jr.  
Seconded by Ram Aberasturia  
To table for first read Policy 4121 – Substitutes  
Motion unanimously carried.

**To Table for First Read Policy 4141 – Salary Guides**

(Paul Mainuli, Director of Business Services)

**MOTION**  
By Hank Pawlowski, Jr.  
Seconded by Ram Aberasturia  
To table for first read Policy 4141 – Salary Guides  
Motion unanimously carried.

**To Approve Memorandum of Agreement with CEA**

(Christopher Wethje, Director of Human Resources)

**MOTION**  
By Hank Pawlowski, Jr.  
Seconded by Ram Aberasturia  
To approve Memorandum of Agreement with CEA  
Motion unanimously carried.

**REPRESENTATIVE REPORTS**

- **Dorese Roberts** – toured Sunset Ridge school – she asked why we still have Apple computers – Mr. Collins stated they should be replaced soon.
- **Anita Morrison** – went to Goodwin School.

**PUBLIC PARTICIPATION**

1. **Karen O’Connell** – Re: CMT scores - stated we have great teachers. We have received Professional Development under the direction of Dr. Martinez. Parents also have responsibility; re: NCLB – they raise the level each year re: AYP.

**QUESTIONS/CONGRENS BY BOARD MEMBERS**

**Ram Aberasturia** – re: (1) thank you to Dr. Martinez for addressing concerns of parents; (2) re: concerns re: busses to Mayberry; (3) re: concerns regarding 10/31 wearing masks at the football game; (4) attended a soccer game – field needs improvement.  
**Dorese Roberts** - (1) stated she did not mean to offend anyone with comments made earlier regarding CMT scores; (2) re: Goodwin College scholarships – how many were given.

**TOPICS FOR FUTURE AGENDAS** - None
REGULAR MEETING
MONDAY,
EAST HARTFORD BOARD OF EDUCATION
SEPTEMBER 15, 2008

MOTION

By Ram Aberasturia
Seconded by Anita Morrison
To recess to Executive Session (10:15 P.M.) to discuss
the following:
1. Discussion with possible action regarding Directors’ and
   Non-Bargaining Unit salaries.
Motion unanimously carried.

Recorded by: Donna Fitzgerald

The Regular Board meeting reconvened at 10:23 P.M.

MOTION

By Hilde Mayranen-O’Brien
Seconded by Karen Howe
To approve the request for raises for Non-Bargaining unit as indicated
on spreadsheet but with an increase for tutors to 3%.
Messrs. Damaschi and Oladell were absent for this vote.
Motion carried. Nay: Anita Morrison

MOTION

By Hank Pawlowski
Seconded by Karen Howe
To adjourn the Special Board Meeting at 10:39 P.M.
Motion unanimously carried.

Recorded by:
Ram Aberasturia